



Nagata Group (India Operations)

Now Leap Forward into the Future...

उल्लास
तेजीबाद



Sadatpura, Gujarat



परिवर्तन PARIVARTAN

Newsletter Parivartan Vol. 5.0, Jan 2024 - Dec 2024

Bilaspur, Haryana



IMT Manesar, Haryana



Luhari, Haryana



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Now Leap Forward into the Future...



Dear Team Members

This year had been exciting & I am delighted that we could commission our Luhari Plant surpassing all odds. The way you all have addressed the Challenges is the True Spirit of Team work & "Collective CHALLANG". I am sure that we shall be able to cater to Customer need of Tooling Localization in better way with addition of our Luhari Die Shop.

This year's PARIVARTAN Magazine has come out well & with expectation that you all will contribute more proactively for upcoming editions, I take this opportunity to wish you all Merry Christmas & Happy New Year .

God Bless Us All...

MITTUL SONI

MD & CEO

Nagata Group (India Operations)



Vision

Be the Best-in-Class for Safety, Quality, Competitiveness, Efficiency and Working Environment for all world class tooling, stamping and aggregates.

Mission

- Delight our customers with highest quality services in sheet metal domain through analytical approach, teamwork and effective communication
- Pursue continuous improvement and innovation through safe working practices, employee involvement and learning culture
- Maintain a sustainable growth and be a profitable division of the group
- Optimum utilization of resources for clean and green environment

Core Values

Harmony and Teamwork

Integrity

Trust and Respect

Passion

Agility

Creativity and Innovation

Empowerment

Our AIM

Zero Accident

Zero Defect

Zero Waste

Zero Line Stoppage

Zero Break Down

Safety Pledge

I Pledge to dedicate myself to maintain my workplace safe and do everything for the prevention of accidents, occupational diseases and protection of environment in the interest of self, family, organization and community at large.

Stop Blaming your Destiny & Do What is in your Control

I have always had a strong belief that Human Birth is a blessing & the Supreme Lord has given us this opportunity to experience the beautiful world through all its boon and bane.

We all know that there are certain aspects of our life that are beyond our control, e.g. we do not have the power to choose our Parents, we cannot choose the religion we are born into etc.

But what we don't realise is that many of us CHOOSE to expand our circle of negative influence, & most evidently blame our:

Parents i.e "I did not get the appropriate upbringing",

School i.e. "I did not study in an English medium school",

Teacher i.e "I did not get into a good University because of their poor teaching style",

Society i.e "I have been bullied because of my short height, the colour of my skin etc"

If you resonate with any of the statements written above or think you are a victim of these situations, let me impart some information that will stick with you for life and help you let go of this mindset.

Firstly, Mr Sachin Tendulkar, someone we all know by name and face, the 'GOD OF CRICKET'. He did not achieve this title overnight, despite his academic struggles (did you know that he failed the tenth grade?) and simple build, his ignited passion for cricket instilled his dedication, sheer perseverance, and continuous practice, allowing him to become the eternal name in sports at the tender age of 16. And he continues to inspire all younger generations to come, keeping the spirit alive.

Mr Sachin Tendulkar did not complain & faced the most toughest bowlers of his cricketing history i.e West Indian, Pakistani, South African & Australian Fast Bowlers & iconic spinners.

Mr Sundar Pichai was a very bright student but from a family of limited financial strength. It is on record that the first flight ticket he booked to the USA was more than the annual earnings of his parents. But you know what he did not do, victimise himself. Instead, he grabbed each & every opportunity he got, worked part time, completed his Masters from a reputed University & created many IT Products, that are well recognised today.

15 years ago it was virtually impossible to imagine the many products of Google we use today are brain child of Mr Pichai

Mr Osamu Suzuki, another example. He was looking for a partner to expand his Automobile business, despite all odds and the adverse conditions he faced, he chose to form a Joint Venture with Indian Government & revolutionised Indian Automotive Industry. Maruti Suzuki produces more cars in India on annually basis than its parent company in Japan.

Mr Osamu Suzuki did not complain about Redtapism in Indian bureaucracy in early 80's, he kept on trying to negotiate and convince the Indian Government to increase the annual production capacity of Maruti from 50k to 70k to 100k so more.

Mr Dhirubhai Ambani, the RICHEST man in India, was not from a business family & tackled every challenge that came his way. The Vimal brand was started, and in order to attract the Youth as well as Wholesale buyers he started conducting Fashion shows and he eventually laid foundation of India's biggest Industrial conglomerate.

Prominency of License Raj of India did not bother Mr Dhirubhai Ambani & despite all adverse situations, control of economy in general in few family owned business powerhouses, he broke all odds, created a brand which the most valuable organisation of not only in our country, but globally.

Stop Blaming your Destiny & Do What is in your Control

Mr Steve Jobs was an adopted child, was raised with several family issues and he still revolutionised the IT Hardware & Software. He was later thrown out of the company he built, but bounced back, conceptualised & implemented applications in Smart Phones. As a result he created the most valuable company on this planet & it continues to be despite more than decade of his demise.

The Apple company has passed through some very tough times over the last 3 decades, Steve Jobs created the Ipad & it's dimensions and weight was reduced in various iterations to completely wipeout the competition standing with Walkman & Portable Music Players. Apple launched the most expensive Smart Phone such as the iPhone 3 & every industry expert including their Competitors warned that it would be debacle, but Steve Jobs believed in his dream and the phone broke all sales records. If we introspect, then I am sure you all will agree that not only the products, but need for those products were also created with a futuristic approach & that is why the products are not only style statements but functional and durable as well.

There are countless such examples, and the above mentioned are from different domains but do you know what they all have in common, to ACT on what is in their control, and not cry over what isn't. They all tried hard, learnt from their mistakes, kept focus, followed frugal principles & became legendary Leaders, because when there is a will, there is a way.

The mountain of challenges faced by all these legends were changed into opportunities. They did not waste time in complaining but showed exemplary perseverance & made serious efforts to do what was in their control to make the best out of a given situation.

Lets stop complaining about things beyond our control & rigorously focus on actions in our control. Let's all learn from these impeccable Leaders & human beings around us. Let us all become role models in proving that we should make serious attempt, try hard, incorporate leaning by channelizing our energy to create SUCCESS STORIES.

I am sure these powerful Lines will convince you all:

कोशिश कर हल निकलेगा, आज नहीं तो कल निकलेगा
अर्जुन के तीर सा साध, मरुस्थल से भी जल निकलेगा
मेहनत कर पौधे को पानी दे, बंजर जमीन से भी फल निकलेगा
कर्म करता जा जिंदा रख दिल में उम्मीदों को, समुद्र से भी गंगा जल निकलेगा

By Anonymous

LETS ALL BRACE UP FOR CHALLANG TO TAKE LEAP FORWARD IN FUTURE

Written by MITTUL SONI (Edited by TANNZIL SONI)

Understand Life's 10 Fundamental Truths to Change Your Life

It is very surprising that how easily we lose sight of important things in Life. When things are not going the way, we would like them to, it is mainly because we lost focus on what really matters. But focusing on Life's Fundamental truths can be difficult, especially when they remind us that we are heading in the wrong direction.

Socrates once that “Unexamined Life is not Worth Living”

Therefore, Life and Business both run on questions and not answers. WE should be asking ourselves regularly if we are headed in the right direction.

Many of life's essential truths need repeating. We need reminders that help us to stay focused.

1. GREAT SUCCESS IS OFTEN PRECEDED BY FAILURE

We will never experience true success until we learn to embrace failure. Our mistakes pave the way for us to succeed by sounding when we are on wrong path.

The biggest breakthrough comes when we are feeling most frustrated and the most stuck. It's the frustrated that forces us to think differently, to look outside the box and see the solution we were missing.
Success needs patience and ability to maintain Good Attitude.

2. BEING BUSY DOES NOT EQUAL BEING PRODUCTIVE

When we look around us, everyone seems so busy running from meeting to meeting and firing off emails. Success does not come from movement and activity. It comes from focus and ensuring that our time is used efficiently and productively.

We are product of our output and not our effort.

3. WE ARE AS GOOD AS THE PEOPLE WE ASSOCIATE WITH

We should always strive to associate with people who inspire us and want us to be better. Anyone who makes us feel worthless, anxious or uninspired is wasting our time and quite possibly making us more like them. Life is too short to associate with people like this, so cut them loose.

4. WE LIVE THE LIFE WE HAVE CREATED

The circumstances we are living in today are our own which means we created them. No one forces us to make decision and take actions that is contrary to our values and aspirations.

When we feel stuck, it is probably because we are afraid to take the risk to achieve our goal and live our dreams. It is always better to be at bottom of the ladder we want to climb than at the top of ladder which we don't have.

5. FEAR IS NUMBER 1 SOURCE OF REGRET

We will always regret the chances we did not take far more than our failure. Therefore, we should not be afraid of taking risk.

The worst thing that can happen to us is allowing ourselves to die inside while we are still alive.

6. WE DON'T HAVE TO WAIT FOR APOLOGY TO FORGIVE

When we forgive someone, it does not condone their actions; it simply frees us from being their eternal victim.

Understand Life's 10 Fundamental Truths to Change Your Life

The negative emotions that come with holding on to a grudge create a stress in our body and holding on to that grudge can have devastating health consequences. Life will go a lot smoother once we let go of grudges and forgive even those who never said sorry. Grudges let negative events from our past ruin today's happiness.

7. LIVE IN THE MOMENT

We cannot reach our full potential until we learn to live our life in the present.

To help our self to live in the moment, we must do these two things:

- a. Accept our Past. If we do not make peace with our past, it will never leave you and will make your future.
- b. Accept the uncertainty of the future. Worry has no place in to be in present and now.

Mark Twain once said: Worrying is like paying a debt you don't owe.

8. YOUR SELF-WORTH MUST COME FROM WITHIN

When our sense of pleasure and satisfaction are derived from comparing ourselves to others, we are no longer the master of our own destiny.

No matter what other people are thinking or doing, our self-worth comes from within. Regardless of what people think of us at any particular moment, one thing is certain – we are never as good or bad as they say we are.

9. LIFE IS SHORT

Remind our self every morning when we wake up that each day is a gift and we are bound to make the most of the blessings we have been given. The moment we start acting like life is a blessing is the moment it will start acting like that. A great day begins with a great mindset.

10. CHANGE IS INEVITABLE – EMBRACE IT

We need to have an open mind and open arms if we are going to recognize and capitalize on the opportunities that any change brings. Only when we embrace change, we will find the good in it.

It is insane of doing same thing over and over again and expecting a different result.

Life does not change for anyone. When things are going well, appreciate them and enjoy them as they are going to change.

If we are always searching for more and better, that will make us happy, we will never be present enough to enjoy the great moments before they are gone.

STAYING FOCUSED AND ASKING THE HARD QUESTIONS CAN BE EXTREMELY UNCOMFORTABLE. BUT WE DO NOT LEARN AND GROW BY STICKING WITH WHAT IS COMFORTABLE.

Arun Malhotra

**Group CFO and Mentor
Nagata Group (India Operations)**

EXECUTION with Value Addition

One of the most prominent reasons of poor Work Life balance is lack of skill in our manufacturing industries. It's not only at operator level but at every level in the organization. And, due to lack of skill "Outsourcing become more prominent than Value Addition in our work or task".

Imagine if a target to earn 10% PAT (Profit After Tax) is given by an Investor and same is communicated to an operator that 'you must work to earn 10% PAT' then what result an investor will get. It's obvious that operators don't know the language of money while doing production. He must be given a Production Targets which are required to earn 10% PAT and that should be a Realistic Target. But this can be possible if every individual working in the chain adds value to their work and breaks down the task into small and simpler task. However, due to lack of skill and knowledge of the process some Managers are busy in implementing useless ideas and processes. If the company is certified, then a good manager always works for a defined system / process. At the time of facing any challenge or making improvements, he gets into the process and identifies the gaps. By bridging the gaps or adding any process / improvements to bridge the gap is always a Right Solution rather than adding any new process without knowing the existing processes / systems

In any manufacturing unit, the whole manufacturing activities can be divided into three categories:

1. Making a Saleable Product.
2. Making a Product Saleable.
3. Facilitate the team involved in the above two activities.
4. Breakthrough Planning and Development for Future Projects.

A person needs to do introspection if he is not doing the above activities. Also, a task can be classified into Planning – Deployment – Execution and Review. This is to be noted that a person must have thorough & Comprehensive Knowledge about the process for doing an Effective Planning. Similarly, one must know the Limit and Limitation of his Team Members as well as Strength & Weaknesses for proper Deployment Activities. Contribution of individuals is always the outcome of their Strength whereas training is to be imparted to individual to overcome their weaknesses for individual's future growth and succession planning.

VALUE ADDITION - INVOLVEMENT - ACCOUNTABILITY OF INDIVIDUALS AT VARIOUS LEVEL

Investor's Objective	Top Management Objective	Functional Head Objective	Middle Management Objective	Line Supervisor's Objective
Profit After Tax - 10%	Productivity Improvement to Optimize the Resource Utilization and Create Capacity for additional business.	OEE Target Setting & Action Plan for Improvement	Target Setting and Action Plan for improving Productivity per person	No. of Strokes to be produced in a shift.
			Production Losses Minimization in Mass Production	TPM through CLIT
		REWORK Elimination	Producing OK Parts Only.	EOL Inspection & Follow STOP CALL WAIT.
			Tool/ Machine Correction Plan	Effective Productive & Preventive Maintenance.
	Cost Saving by eliminating the wastages / non valued activities to optimize the cost.	VAVE Ideas	Identify and Trial of VAVE Ideas.	Execution and Quality Inspection.
			Before & After Quality Inspection and ordering of Raw Material.	Initial Flow Control and Follow STOP CALL WAIT.
		Process Re Engineering	Cycle time reduction and SPM Improvement activities.	Execution of Cycle time reduction and SPM Improvement activities.
			Line Balancing & Layout correction to optimize resources.	Execution of Line Balancing & Layout correction activities.
	Implementation of new Ideas / Technologies to Enhance Target of SQCD	Kaizen Activity Target Setting and guiding the team.	Identify small improvements to improve SQCD.	Active Participation in Suggestion (Kaizen) scheme.
			Guiding & bringing Awareness among operators towards Kaizen activities.	Execution / Implementation of Kaizen.
		Learn & Plan for Implementation of New Technologies to improve Productivity & to	Learn & Deployment of New Technologies to improve Productivity & to Optimize resources.	Learn & Execution for Deployment of New Technologies to improve Productivity & to Optimize resources.

EXECUTION with Value Addition

The above example is to explain about the Roles & Responsibilities or Value Addition at various levels of management to achieve Organization's Objective. Every individual must be able to break down a task into smaller and simpler tasks for Effective Execution and to achieve the desired objective.

In illustrated examples, we can see that goals are being changed from Financial Target to Production Target which is easy to be focused on and executed by the production operator / supervisors. So, Managers must Learn How to do Objectives Mapping – How to decide and prepare SOR (Statements of Requirements) and How to plan Macro and Micro activities. However, this can be done if having thorough and Comprehensive knowledge of Process / Systems.

Chandra Shekhar Sharma

Vice President – Operations
Nagata Group (India Operations)

Pillar of EXECUTION

We understand that the most important Pillar of Execution is our Human Resources, whether they are Regular or Contractual. So, our Workforce Management activities are the most important activities to be included in our DWM. Workforce management activities are to focus on human resource practices and to be directed toward creating and maintaining a high performance at the workplace and toward developing employees to enable them and organizations to adopt changes. This must cover human resource development and management activities in an integrated way, i.e., aligned with the organization's strategic objectives.

Human resource focus should also include work environment & employee support to reinforce the basic alignment of human resource management with overall strategy.

High-performance work is characterized by flexibility, innovation, knowledge and skill sharing, alignment with organizational objectives, customer focus, and rapid response to changing business needs and requirements of the marketplace. The focus of this Item is on a workforce capable of achieving high performance. In addition to enabled employees and proper work system design, high-performance work requires ongoing education and training, as well as information systems that ensure proper information flow.

Work and job factors must include simplification of job classifications, cross-training, job rotation, use of teams (including self-directed teams), and changes in work layout or location. Also, it is important to ensure effective communication across functions and work units to ensure a focus on customer requirements and to ensure an environment of trust, knowledge sharing, and mutual respect.

At the time of evaluating education and training, effectiveness, it must be measured as performance improvement of individual / department / organizational performance. Such measures might address the impact on customer-related performance and improvement of SQCD (Safety, Quality, Cost and Delivery).

Finally, it is to be focussed that employees should realize their full potential and use individual development plans of each employee that address his or her career and learning objectives.

Chandra Shekhar Sharma

Vice President – Operations
Nagata Group (India Operations)

HR Activities

Foundation Day-NAIL, IMT Manesar, Gurugram, 8 Nov 2024



HR Activities

Foundation Day- NAEIPL, Bilaspur, Gurugram, 8 Nov 2024



HR Activities

Foundation Day-NAEIPL, Sadatpura, Gujarat, 8 Nov 2024



HR Activities

Foundation Day-NAEIPL, Luhari Jhajjar, Haryana, 8 Nov 2024



Employee Engagement Activity : Monthly Birthday Celebration

NAIL, IMT Manesar, Gurugram



Employee Engagement Activity : Monthly Birthday Celebration

NAIL, IMT Manesar, Gurugram



Employee Engagement Activity : Monthly Birthday Celebration

NAEIPL, Bilaspur, Gurugram



Employee Engagement Activity : Monthly Birthday Celebration

NAEIPL, Sadatpura, Gujarat



Employee Engagement Activity : Women’s Day Celebration

NAEIPL, Sadatpura, Gujarat



Monthly Birthday Celebration

NAEIPL, Luhari Jhajjar, Haryana



*Happy
Birthday*



Employee Blood Donation Camp

NAIL, IMT Manesar, Gurugram



NAIL, IMT Manesar, Gurugram



Celebrating Quality Month

NAIL, IMT Manesar, Gurugram



Celebration of Independence Day – August 15, 2024

NAIL, IMT Manesar, Gurugram



Best Practice Sharing Session – With MSIL Vendors

NAEIPL, Bilaspur, Gurugram



Training Program at Nagata Group (India Operations) 7QC & IATF Training

NAEIPL, Bilaspur, Gurugram



Employee Engagement Activity : Employee Medical Health Check-up

NAEIPL, Sadatpura, Gujarat



Employee Engagement Activity : Navratri Puja 2024

NAEIPL, Sadatpura, Gujarat



Employee Engagement Activity : Vishwakarma Puja 2024

NAEIPL, Sadatpura, Gujarat



Glimpse of Environment Day

NAEIPL, Bilaspur, Gurugram



World Environment Day 2024

NAIL, IMT Manesar, Gurugram



Safety Training

NAEIPL, Luhari Jhajjar, Haryana



Employee Engagement Activity Safety Month

NAEIPL, Sadatpura, Gujarat



Celebration start with Safety & Quality Pledge

NAEIPL, Luhari Jhajjar, Haryana



Best Kaizen Awards

NAEIPL, Luhari Jhajjar, Haryana



Honoring of Long Service Award

NAEIPL, Luhari Jhajjar, Haryana



Long Service Award

NAEIPL, Luhari Jhajjar, Haryana



Long Service Award

NAIL, IMT Manesar, Gurugram



Long Service Award

Nagata Day Glimpse of NAEIPL Sadatpura 2024



Long Service Award

NAEIPL Bilaspur



Ground Breaking Ceremony, July 14, 2023 (Friday)

NAEIPL, Luhari Jhajjar, Haryana



Construction Update

NAEIPL, Luhari Jhajjar, Haryana



Daily KYT (Danger Prediction) Activity

NAEIPL, Luhari Jhajjar, Haryana



Machine Installation Pooja ceremony

NAEIPL, Luhari Jhajjar, Haryana



1200T Press Pit Poojan, Date Jan 15, 2024 (Monday)

NAEIPL, Luhari Jhajjar, Haryana



Present Condition

NAEIPL, Luhari Jhajjar, Haryana



Suzuki Quality Communication Meet 2024

NAEIPL, Sadatpura, Gujarat



Customer Visit's TDSG Team 2024

NAEIPL, Sadatpura, Gujarat



Customer Visit's SMC, SMG & MSIL 2024

NAEIPL, Sadatpura, Gujarat



Customer Visit



General Awareness Announce NAEIPL Sadatpura 2024

NAEIPL, Sadatpura, Gujarat

DAILY AWARENESS

MON

TUE

WED

THU

FRI

SAT

SUN

DAYS	TOPIC	DEATILS
MONDAY	SAFETY	आपके कार्य के अनुसार आपने कार्यस्थल पे उपयोग होने वाले सुरक्षा किट या पीपीई किट दिए गए हे उसको नियमित रूप से पहन कर ही काम करना हे। १. सेफ्टी गॉगल्स २. हैंड ग्लव्स ३. आर्म स्लीव्स ४. हेलमेट ५. सेफ्टी शू ६. एअर प्लग
TUESDAY	ABNORMAL HANDLING	स्टॉप कॉल वेट (STOP CALL WAIT) : स्टॉप (STOP) – काम को बंद करे। कॉल (CALL) – सुपरवाइजर को बुलाये। वेट – उनके अगले निर्देश का इंतजार करे।
WEDNESDAY	NG PART HANDLING	यदि अचानक से कोई डिफेक्टिव पार्ट बन जाता हे, उस पार्ट पे लाल मार्कर से प्रॉब्लम का नाम लिख कर आइडेंटिफाई कर के रेड बिन या निर्धारित जगे पर रखने के बाद सुपरवाइजर को सूचित करे।
THURSDAY	5S	ध्यान रखे की आपने कार्यस्थल पे सिर्फ जरूरत की चीजें ही होने चाहिए जैसे की रू-एक्स्ट्रा पार्ट ना हो, पार्ट मिक्सउप ना हो, एक्स्ट्रा ड्राली या बिनस ना हो, दूसरे स्टेशन का पार्ट ना हो।
FRIDAY	DISCIPLINE	कंपनी के अंदर गुटखा या तम्बाखू का सेवन करना दंडनीय अपराध हे और ये आपकी सेहत के लिए हानिकारक हे।
SATURDAY	CUSTOMER & INTERNAL DEFECT	सबको अभी आया हुआ कस्टमर और इंटरनल डिफेक्ट के बारे में सूचित करे।

Parmar Grishma
D/o Rajendra Sinh
(Weld Shop)

Employee Engagement Activity : Environment Day 2024

NAEIPL, Sadatpura, Gujarat



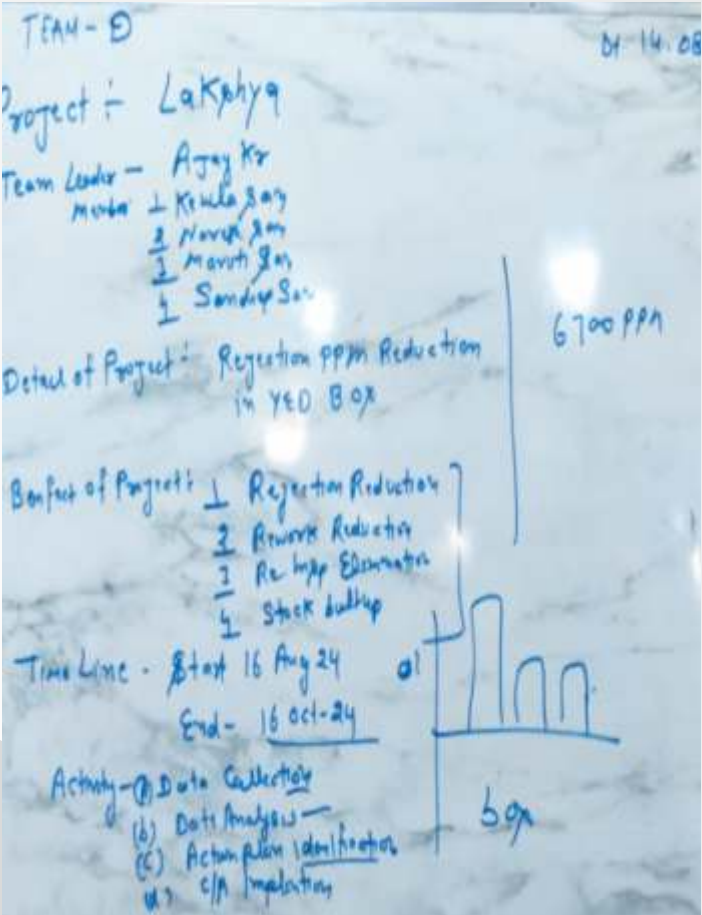
Employee Engagement Activity : Safety Month

NAEIPL, Sadatpura, Gujarat



Soft Skill Training,2024

NAEIPL, Sadatpura, Gujarat



KAIZEN OF THE YEAR 2024 (DISPATCH)

NAEIPL, Sadatpura, Gujarat

[illegible]

		NAGATA AUTO ENGINEERING INDIA PVT. LTD. Kalpet Road		Tel: 044-24511111 Fax: 044-24511111 E-mail: info@nagata.co.in Website: www.nagata.co.in	
Customer Name: M/s. ABC Ltd.		Project Name: Project ABC		Date of Order: 10.11.2017	
Product Name: Model XYZ		Quantity: 1000		Order No.: 1000	
Product Description: Model XYZ		Product Features: - High Quality - Durable - Easy to Use		Product Benefits: - High Quality - Durable - Easy to Use	
Product Specifications: Model XYZ		Product Dimensions: Model XYZ		Product Weight: Model XYZ	
Product Price: Model XYZ		Product Lead Time: Model XYZ		Product Warranty: Model XYZ	
Product Terms & Conditions: Model XYZ		Product Notes: Model XYZ		Product Remarks: Model XYZ	
Product Signature: Model XYZ		Product Stamp: Model XYZ		Product Date: Model XYZ	
Product Location: Model XYZ		Product Status: Model XYZ		Product Action: Model XYZ	
Product Image: 		Product Image: 		Product Image: 	
Product Comments: Model XYZ		Product Comments: Model XYZ		Product Comments: Model XYZ	
Product Signature: Model XYZ		Product Signature: Model XYZ		Product Signature: Model XYZ	
Product Stamp: Model XYZ		Product Stamp: Model XYZ		Product Stamp: Model XYZ	
Product Date: Model XYZ		Product Date: Model XYZ		Product Date: Model XYZ	
Product Location: Model XYZ		Product Location: Model XYZ		Product Location: Model XYZ	
Product Status: Model XYZ		Product Status: Model XYZ		Product Status: Model XYZ	
Product Action: Model XYZ		Product Action: Model XYZ		Product Action: Model XYZ	

		NAGATA CONCRETE INDIA PVT. LTD. Kaizen Sheet		Date: 08/11/2018 Rev. No.: 1 Rev. Date: 17.11.2018 Rev. Issue: 01	
				Drawn By: 01 Checked By: 01	
Subject: Thermal Installation Name:	Project/Location Name:	<input type="checkbox"/> Safety Net <input type="checkbox"/> 55 mm <input type="checkbox"/> 55 in 2k	<input type="checkbox"/> Process Improvements <input type="checkbox"/> Process Improvement <input type="checkbox"/> Materials and Cost Reduction <input type="checkbox"/> SS in 2k	<input type="checkbox"/> Quality Improvement <input type="checkbox"/> Investment Reduce <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety	Assessment: <input type="checkbox"/> Audit Item, cost saving <input type="checkbox"/> SS Commission <input type="checkbox"/> O continue improvement <input type="checkbox"/> Horizontal expansion
PROBLEM STATEMENT:		BEFORE		AFTER	
					
Comments:		Comments:			
For hold or rejected part no bin stand available		New bin stand welded inside the inspection table.			
Lesson:		Remarks:			
Implementation Cost:		Cost Saving:			
Submitted By:		Approved By:			

[illegible][illegible]

		NAGAN AUTO ENGINEERING INDIA PVT. LTD. Kalzan Sheet		Doc. No. : 1/001/19/001 Date: 10-11-2013 Rev. No. : 01 Rev. Date : 27-11-2013 Issue Date : 10-11-2013	
				Date of Kalzan:	
Kalzan Theme: Kalzan only Kalzan	Product/Module Name P11 AREA	<input type="checkbox"/> Productivity improvement <input type="checkbox"/> Process improvement <input type="checkbox"/> Material and cost reduction <input type="checkbox"/> EHS or 2K	<input type="checkbox"/> Quality improvement <input type="checkbox"/> Movement Reduction <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety	<input type="checkbox"/> Audit Item conformity <input type="checkbox"/> 8D Completion <input type="checkbox"/> Continual improvement <input type="checkbox"/> Horizontal expansion	Department
Before				After	
Comments:		Comments:		Comments:	
For drawing on website available:		New Kalzan ready for assembly drying and color of Kalzan ready		Results:	
Notes:		Notes:		Notes:	
Information Sheet:		Information Sheet:		Information Sheet:	

[illegible]




गुणवत्ता में सुधार

Quality Circle की है, शान, इससे बने उद्योग महान ॥
अगर आप अपने जीवन की क्वालिटी में सुधार चाहते हैं, तो आपको आपके काम की गणवत्ता में सधार लाना ही होगा

Kundan Kumar
Emp Code : 0098

NAEIPL, Sadatpura, Gujarat

[illegible]

		NAGATA AUTO ENGINEERING INDIA PVT. LTD., GUJARAT Kaizen Sheet		Date: Dec. 11, 2018 Rev. No.: 0 Issue-Date: 03.01.2019	
Kaizen Theme: 1260 Ton Press Lift-up air				Date of Kaizen: 18.02.2024	
Availability Name Press Shop	Process/ Machine Name 1250 Ton Press	Action Item <input checked="" type="checkbox"/> Productivity Improvement <input type="checkbox"/> Process Improvement <input type="checkbox"/> Materials and cost reduction <input type="checkbox"/> 5S or 3K	<input type="checkbox"/> Quality Improvement <input type="checkbox"/> Alignment/ Reduce <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety	Regulation <input type="checkbox"/> Audit Item conformity <input type="checkbox"/> 5S Compliance <input type="checkbox"/> Continual Improvement <input type="checkbox"/> Horizontal expansion	
Before		After			
					
Comments: Very difficult to raise on lift		Comments: Step scope to raise on lift			
Lesson: 1. Safety Issue 2. Productivity Issue		Benefit: 1. No Safety Issue 2. Operation Efficiency Issue 3. Good Utilization of Space			
Implementation Scope: Production Area		Cost Saving/Per Annual/Quarterly		Productivity/ Safety Improved	

NAEIPL, Sadatpura, Gujarat





[illegible][illegible][illegible]

काइजेन

सोचो समझो करो काइजेन कुछ ना घटेगा अपना !
मिलजुल कर सब करो तरक्की यही नगाटा का सपना

Chandra Prakash Gautam
Emp Code : 1009

Quality Improvement & Process Improvement

Kaizen Sheet				Doc No.: F&M/1-012 Issue No./Date: 01/10/21, 21 Rev No./Date: 00/00	
Kaizen Theme:		Quality Improvement & Process Improvement		Date of Kaizen: 14. SEPT., 2024	
Area/Activity Name	Process/Machine Name	Medium Term	<input type="checkbox"/> Productivity Improvement <input checked="" type="checkbox"/> Process Improvement <input type="checkbox"/> Materials and cost reduction <input type="checkbox"/> 5S or 3K	<input checked="" type="checkbox"/> Quality Improvement <input type="checkbox"/> Movement Reduce <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety	<input type="checkbox"/> Audit Non conformity <input type="checkbox"/> 5S Commission <input checked="" type="checkbox"/> Continual Improvement <input type="checkbox"/> Horizontal expansion
WLLDS110P	Projection	Before	After		
 		 			
Comments: Before: M6 Nut can weld on wrong hole and reverse direction in Part no-63814/414- 55U00 . Losses: • Possibility of Defect generation • Increase Rejection • Can parson to poi as well as to customer • Man dependency to stop defect occurrence		Comments: Inhouse Mechanical Poke Yoke installation . Defect Generation eliminated for Nut welding at wrong hole and reverse location in Part no-63814/414- 55U00 . Benefits: • Defect eliminated through Poke Yoke • Man dependency shift to Poke yoke • No chance to defect parson to customer			
Implementation Cost:		Cost Saving:			
Suggested By: Mandeep Kurrar		Implemented By: Sandeep san			



Achievement of Employee's Children, 2024

NAEIPL, Sadatpura, Gujarat



Merit Certificate



Tejas Maruti Babu Shindhe



10th Marksheet



Ayushi Singh



Merit Certificate 10th Class

Merit Certificate



Divyanshi
 D/o Gaurav Modi


























2st Winner in Race-1st Photo



Ekalavya Saini
 F/o : Shanker Lal Saini
 Emp Code : 3064

New Joiners from January 3, 2024

NAEIPL, Luhari Jhajjar, Haryana

 <p>Vipul Kumar Gupta MANAGER Quality Department (20/Jan/2024)</p>	 <p>Pardeep EXECUTIVE HR & Admin Department (22/Jan/2024)</p>	 <p>Mandeep Kumar SENIOR ENGINEER Weld Shop Department (12/Feb/2024)</p>	 <p>Gaurav Modi ASSISTANT MANAGER Dispatch Department (24/Feb/2024)</p>	 <p>Vishesh Kumar ASSISTANT MANAGER Tool Maintenance Department (26/Feb/2024)</p>
 <p>Neeraj Kumar Sharma ASSISTANT MANAGER Purchase Department (04/Mar/2024)</p>	 <p>Mithilesh Kumar ENGINEER NPD Department (11/Mar/2024)</p>	 <p>Badri Narayan Singh ASSISTANT MANAGER Store Department (01/Apr/2024)</p>	 <p>Deenanath JR. ENGINEER Quality Department (08/Apr/2024)</p>	 <p>Amit Mishra EXECUTIVE Dispatch Department (10/Apr/2024)</p>
 <p>Amit Yadav JR. ENGINEER Dispatch Department (20/Apr/2024)</p>	 <p>Amit Kumar JR. ENGINEER Quality Department (22/Apr/2024)</p>	 <p>Rahul Sharma ASSISTANT MANAGER NPD Department (06/May/2024)</p>	 <p>Baljeet SENIOR ENGINEER Accounts Department (20/May/2024)</p>	 <p>Vivek Kumar MANAGER Tool Engineering Department (01/Jun/2024)</p>
 <p>Eshtdev Mishra EXECUTIVE Store Department (17/Jun/2024)</p>	 <p>Meenu Kumar MANAGER Press-Shop Department (26/Jun/2024)</p>	 <p>Ashish Kumar Raghav SENIOR ENGINEER Weld-Shop Department (01/July/2024)</p>	 <p>Aditya Narayan Singh ENGINEER Maintenance Department (15/July/2024)</p>	 <p>Pawan ENGINEER Press- Shop Department (20/July/2024)</p>
 <p>Vijay Kumar ASSISTANT ENGINEER Quality Development (22/July/2024)</p>	 <p>Harsh Mishra GET Quality Department (22/July/2024)</p>	 <p>Abhishek GET NPD Department (22/July/2024)</p>	 <p>Hemant GET Press-Shop Department (22/July/2024)</p>	 <p>Ankit Yadav DET Quality Department (22/July/2024)</p>

New Joiners from January 3, 2024

NAEIPL, Luhari Jhajjar, Haryana



Harsh
DET
Quality Department
(22/July/2024)



Bobby Kumar
DET
Weld-Shop Development
(22/July/2024)



Shamsher Singh
ENGINEER
Maintenance Department
(05/Aug/2024)



Punit
ASSISTANT MANAGER
Press-Shop Department
(16/Aug/2024)



Rohit Mishra
ENGINEER
Tool Maintenance Department
(21/Aug/2024)



Barun Yadab
ASSISTANT ENGINEER
Tool Maintenance Department
(10/Sep/2024)



Chhattarpal
SENIOR ENGINEER
Weld-Shop Department
(27/Sep/2024)



Shanker Lal Saini
DEPUTY MANAGER
Maintenance Department
(16/Oct/2024)



Kuldeep Kumar
JR. ENGINEER
Tool Maintenance Department
(11/Nov/2024)



Ram Prakash Raman
JR. ENGINEER
Tool Maintenance Department
(11/Nov/2024)

New Joiners from January 1, 2024

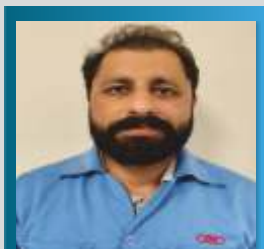
NAEIPL, Bilaspur, Gurugram



Sumit Khare
SR. MANAGER
Quality Department
(10/Jan/2024)



Nitin Kumar
DIE MAKER
Tool Room Department
(05/Feb/2024)



Nanak Chand
ASSISTANT MANAGER
Purchase Department
(28/Jan/2024)



Atul Pathak
ASSISTANT ENGINEER
Weld-Shop Department
(21/Feb/2024)



Ram Mehar Sharma
SENIOR ENGINEER
Press Shop Department
(05/Apr/2024)



Khurshid Alam
DET
Quality Department
(29/Apr/2024)



Vikash Sharma
SAFETY OFFICER
EHS Department
(09/May/2024)



Pankaj Upadhyay
GET
Weld Shop Department
(09/May/2024)



Naveen
ENGINEER
Weld Shop Department
(16/May/2024)



Aryan Kumar
GET
Tool Room Department
(21/Oct/2024)

New Joiners from January 1, 2024

NAEIPL, Bilaspur, Gurugram



Parveen Kumar
DEPUTY MANAGER
HR Department
(23/Oct/2024)



Ramandeep Singh
GET
NPD Department
(21/Oct/2024)



Preet Yadav
MANAGEMENT TRAINEE MANAGER
NPD Department
(23/Sep./2024)



Udham Singh
DET
Quality Department
(21/Oct/2024)



Khajanchi Saini
ENGINEER
Press Shop Department
(19/Jun/2024)



Hemant
ASSISTANT MANAGER
Store Department
(01/July/2024)



Shivam Kumar Vashisth
GET
Weld Shop Department
(10/July/2024)



Roopak
SENIOR ENGINEER
Quality Department
(10/July/2024)



Omveer Singh
ENGINEER
NPD (Costing) Department
(12/July/2024)



Rahul Kumar Singh
GET
Assembly Department
(22/July/2024)



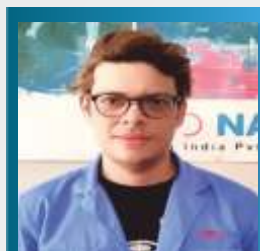
Harish
TECHNICIAN
Maintenance Department
(12/Aug./2024)



Ankit Gangway
GET
Quality Department
(11/Sep./2024)

New Joiners from January 8, 2024

NAIL, IMT Manesar, Gurugram



Durg Vijay Singh
DET
Assembly Department
(08/Jan/2024)



Pinku Ram
SENIOR ENGINEER
Quality Assurance Department
(22/Mar/2024)



Sanju Naik
ASSISTANT ENGINEER
Quality Assurance Development
(01/Apr/2024)



Raj Kumar
TRAINEE
Assembly Department
(01/Apr/2024)



Anita Kundu
DET
Design Department
(01/Aug/2024)



Deepika Mehra
DET
CNC Department
(01/Apr/2024)



Ranjit Kumar
DIE MAKER
Assembly Department
(09/Apr/2024)



Komal Yadav
EXECUTIVE
PM & CS Department
(17/Apr/2024)



Nirmal Yadav
SENIOR EXECUTIVE
Finance Development
(02/May/2024)



Ranveer Gurjar
DIE MAKER
Assembly Department
(13/May/2024)



Ramjeet
DIE MAKER
Assembly Department
(13/May/2024)



Dharmendra Kumar
TRAINEE
Assembly Department
(22/May/2024)



Sahil
JUNIOR ENGINEER
Assembly Department
(03/Jun/2024)



Rakesh Kumar
ASSISTANT MANAGER
Finance Development
(21/Jun/2024)



Kanchan Khair
DET
Design Department
(01/July/2024)



Akshit Kumar Vashishtha
JUNIOR ENGINEER
Design Department
(01/July/2024)



Jyotsna Kapoor
GENERAL MANAGER
Corporate HR
(01/July/2024)

New Joiners from January 1, 2024

NAEIPL, Sadatpura, Gujarat

 <p>Mr. Aman Thapa ENGINEER Weld Shop Department (08/Jan/2024)</p>	 <p>Mr. Surendra Kumar Sah WELD SHOP Technician Department (01/Feb/2024)</p>	 <p>Mr. Akashdeep Chauhan GET Die Shop-CNC Department (09/May/2024)</p>	 <p>Mr. Goswami Jinalbaben HR & ADMIN Junior Executive Department (22/Feb/2024)</p>	 <p>Mr. Pankaj Kumar Gautam ASSISTANT MANAGER Quality Department (16/May/2024)</p>
 <p>Mr. Rohit JUNIOR ENGINEER Press Shop Department (04/Mar/2024)</p>	 <p>Mr. Avinash Yadav ENGINEER Quality Department (01/July/2024)</p>	 <p>Mr. Amit Singh SENIOR ENGINEER Quality Department (18/Mar/2024)</p>	 <p>Mr. Vinay Kumar Yadav JUNIOR ENGINEER Maintenance Department (19/Mar/2024)</p>	 <p>Mr. Anand Yadav SENIOR DIE MAKER Die Shop - Assembly Department (01/Apr/2024)</p>
 <p>Mr. Deepak Kumar ENGINEER Maintenance Department (02/May/2024)</p>	 <p>Mr. Zala Raghubha SENIOR ASSOCIATE Maintenance Department (02/May/2024)</p>	 <p>Mr. Arvind Kumar SENIOR EXECUTIVE Store Department (11/May/2024)</p>	 <p>Mr. Santosh Kumar JUNIOR DIE MAKER Die Shop-Assembly Department (23/May/2024)</p>	 <p>Mr. Shubham Kumar SENIOR ASSOCIATE Store Department (20/May/2024)</p>
 <p>Mr. Solanki Kalubhai SENIOR ENGINEER Press Shop Department (21/May/2024)</p>	 <p>Mr. Ravindra Kumar SENIOR JUNIOR ENGINEER Tool Maintenance Department (03/June/2024)</p>	 <p>Mr. Manjeet Singh SENIOR ENGINEER Maintenance Department (02/July/2024)</p>	 <p>Mr. Sandeep Kumar SENIOR ASST. MANAGER Production - Weld Shop Department (08/July/2024)</p>	 <p>Mr. Manoj Govinda Gujar JUNIOR ENGINEER Tool Maintenance Department (19/July/2024)</p>
 <p>Mr. Vivek Manubhai Trivedi ASST. MANAGER Press Shop Department (01/Aug/2024)</p>	 <p>Mr. Kanwar Pal Singh JUNIOR EXECUTIVE HR & Admin Department (22/Aug/2024)</p>	 <p>Mr. Amrendra Kumar Singh SENIOR GENERAL MANAGER Operations Department (29/Aug/2024)</p>	 <p>Mr. Lokendra Singh Patel DET Quality Department (08/July/2024)</p>	 <p>Mr. Chandan Parida GET Die Shop-Assembly Department (26/Sep/2024)</p>

New Joiners from January 1, 2024

NAEIPL, Sadatpura, Gujarat



Mr. Parikshit Mahatha
 JUNIOR ENGINEER
 Press Shop Department
 (27/Sep/2024)



Mr. Sunil Kumar
 SENIOR ENGINEER
 Press Shop Department
 (22/Mar/2024)



Mr. Manoj Kumar
 MANAGER
 HR & Admin Development
 (25/Oct/2024)



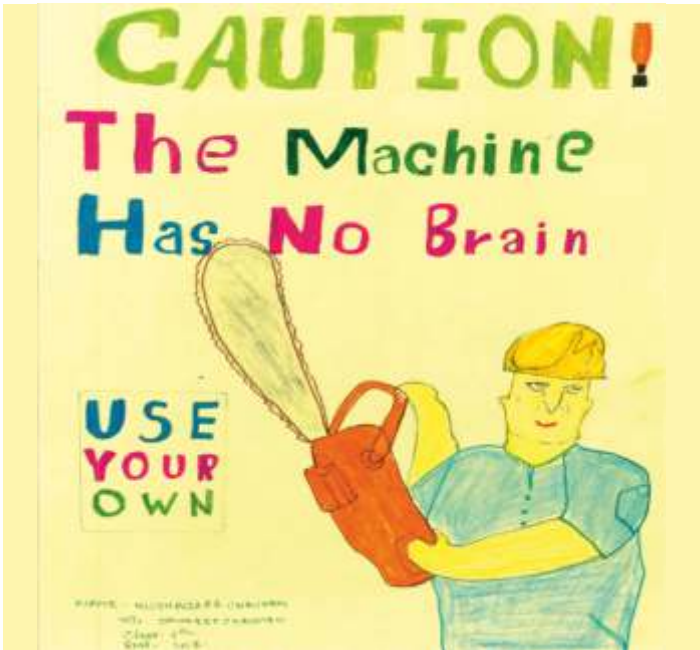
Mr. Thakor Rupesh Kumar
 SENIOR ASSOCIATE
 Store Department
 (04/Nov/2024)



Mr. Dharmveer
 ASSOCIATE
 Tool Maintenance Department
 (07/Nov/2024)

Drawing Board

NAEIPL, Bilaspur, Gurugram





Name : **Kushagara Chauhan**
 D/o : Sandeep Chauhan
 Dept. : NPD

Name : **Ridhima Chauhan**
 D/o : Sandeep Chauhan
 Dept. : NPD

Students sponsored by Nagata Group for Scholarship
Academic Year 2024-2025



Name : Shyam Krishna P
State : Kerala **Course :** Tool & Die Maker



Name : Shivani Kumari
State : Bihar **Course :** Mechatronics



Name : Vaishnav PV
State : Kerala **Course :** Foundation



Name : Shivkrishna P
State : Kerala **Course :** Fonudation



Name : Muskan
State : Uttar Pradesh **Course :** Foundation



Name : Bhupendra
State : Haryana **Course :** Foundation



Name : Karamvir Singh **State :** Jammu & Kashmir
Course : Foundation



Name : Amit Kumar
State : Bihar **Course :** Foundation



Name : Heetesh Kumar
State : Rajasthan **Course :** Foundation



Name : Hajam Abdul Khamisha
State : Gujarat **Course :** Foundation



Newly Married

NAEIPL, Bilaspur, Gurugram

Nanak
 Weds
Manisha

DOM

17/Feb/2024

(Purchase Department)



Rahul Yadav
 Weds
Anju Yadav

DOM

10/May/2024

(Accounts Department)



Ghulam Jilani
 Weds
**Musarrat
 Shaheen**

DOM

28/Oct/2024

(Quality Department)



NAIL, IMT Manesar, Gurugram

Malkeet Singh
 Weds
Baljeet Kaur

DOM

06/Mar/2024

(Design Department)



NAEIPL, Sadatpura, Gujarat (Plant-II)

Arun Lenka
 Weds
Anita

DOM

18/Jun/2024

(Quality Department)



Shivpoojan
 Weds
Komal

DOM

18/Feb/2024

(Weld Shop Department)



2023 - 2024

NAEIPL, Luhari Jhajjar, Haryana



Pavitra Kushwaha
Mithilesh Kushwaha
21/Aug/2024
(NPD Department)



Tanishka Gupta
Chhote Kumar
28/Dec/2024
(Quality Department)



Madhav Gupta
Vipul Kumar Gupta
07/Nov/2024
(Quality Department)

NAEIPL, Bilaspur, Gurugram



Shivansh Negi
Ravindra Negi
18/Aug/2024
(IT Department)



Mayra Sharma
Vikrant Sharma
28/Jan/2024
(Weld Shop Department)



Siraat Fatima
Mohammad Khatib Zaidi
28/Apr/2024
(Assembly Department)



Nevaan Chaudhary
Vishal Singh
20/Jun/2024
(Design Department)

NAEIPL, Sadatpura, Gujarat (Plant-II)



Swaraj
Mukesh Singh
23/Apr/2024
(Weld Shop Department)



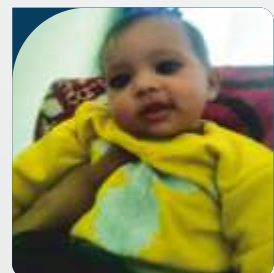
Samrddhi
Sujit Nayak
31/May/2024
(Die Shop Department)



Aagman
Narendra Chaturvedi
05/AJun/2024
(Weld Shop Department)



Swastik Jay Mishra
Jayendra Misra
10/Mar/2024
(NPD Department)



Navya
Pawan
06/Aug/2024
(Weld Shop Department)



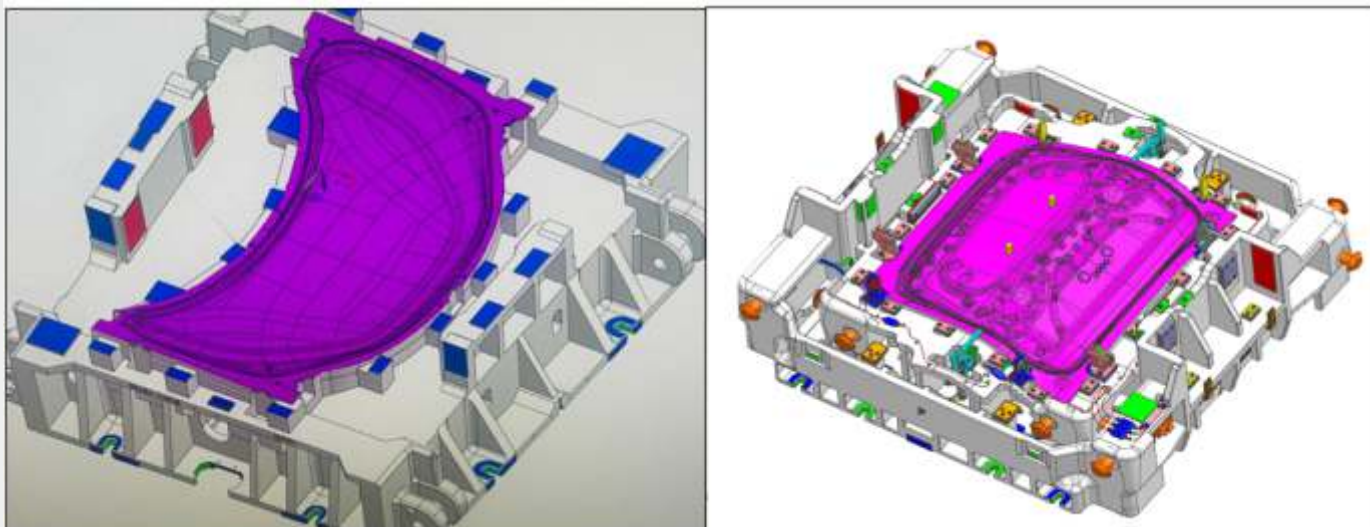
Harsh Vinay Yadav
Sujit Nayak
08/Sep/2024
(Maintenance Department)



Anshika
Chand Kansal
14/Nov/2024
(Weld Shop Department)

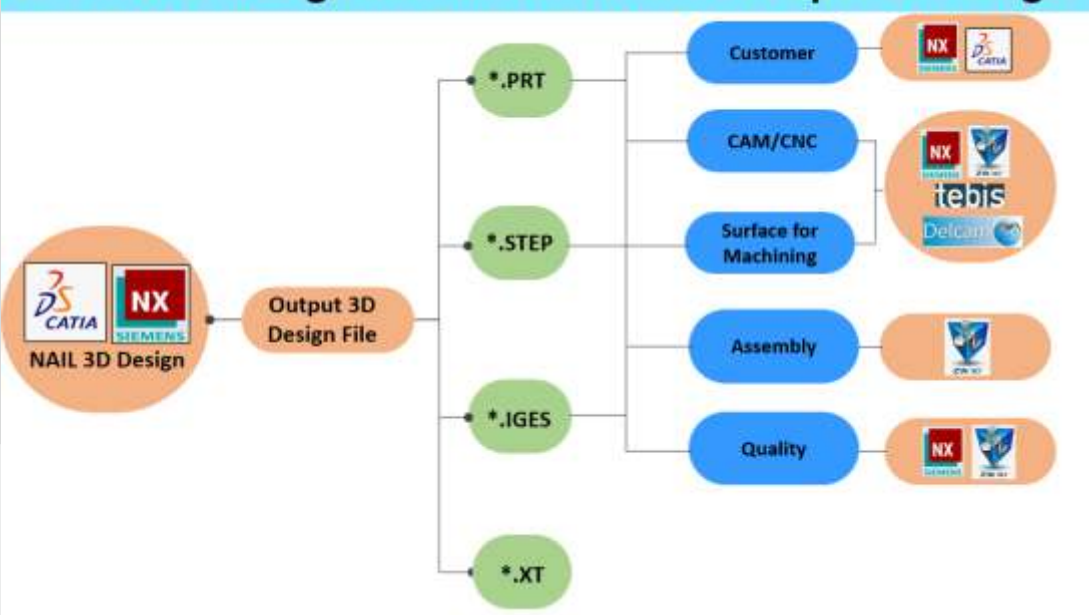
Nagata Group (India Operations)

3D Die Design Deployment Strategy in Shop Floor



1. Flow of Design information without Paper Drawings?
2. How to Import MISUMI Parts and develop them into the Design / Part list?
3. How to share 3D Design Data & instructions to CAM (including Data linkage)?
4. How to share 3D Design Data information to Assembly Department?
5. How to share 3D Design Data information to Quality Department?

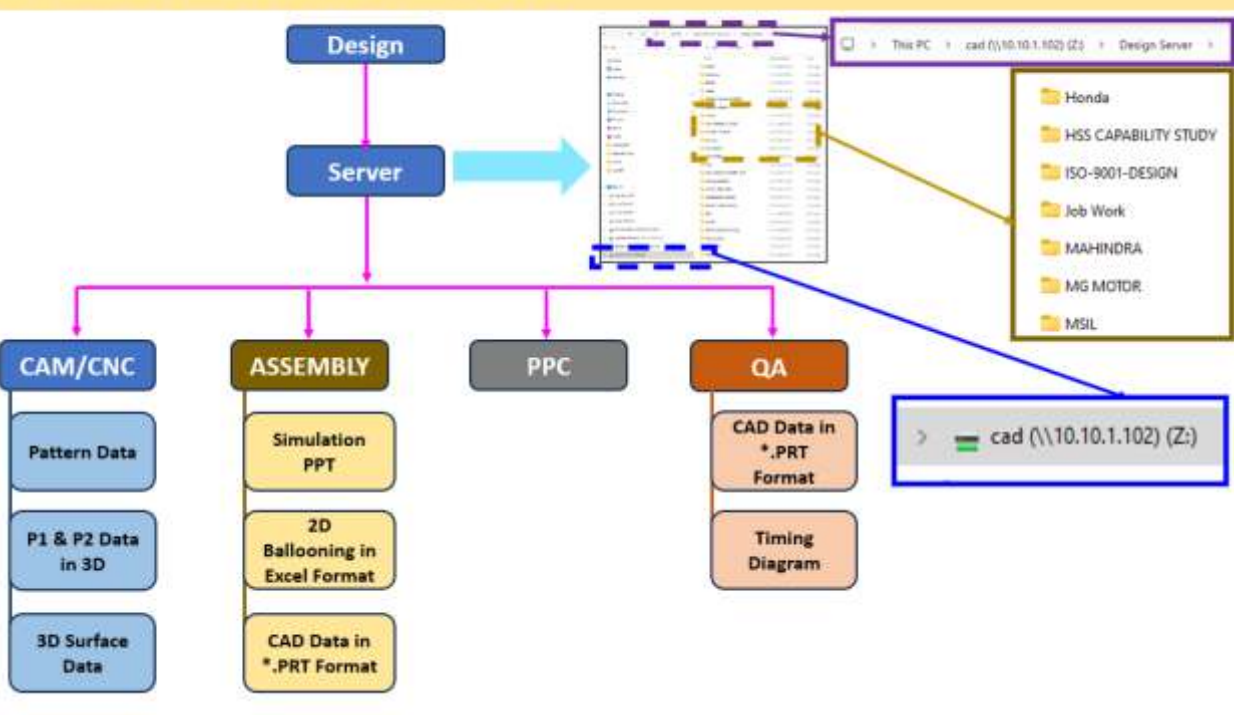
1. Flow of Design information without Paper Drawings?



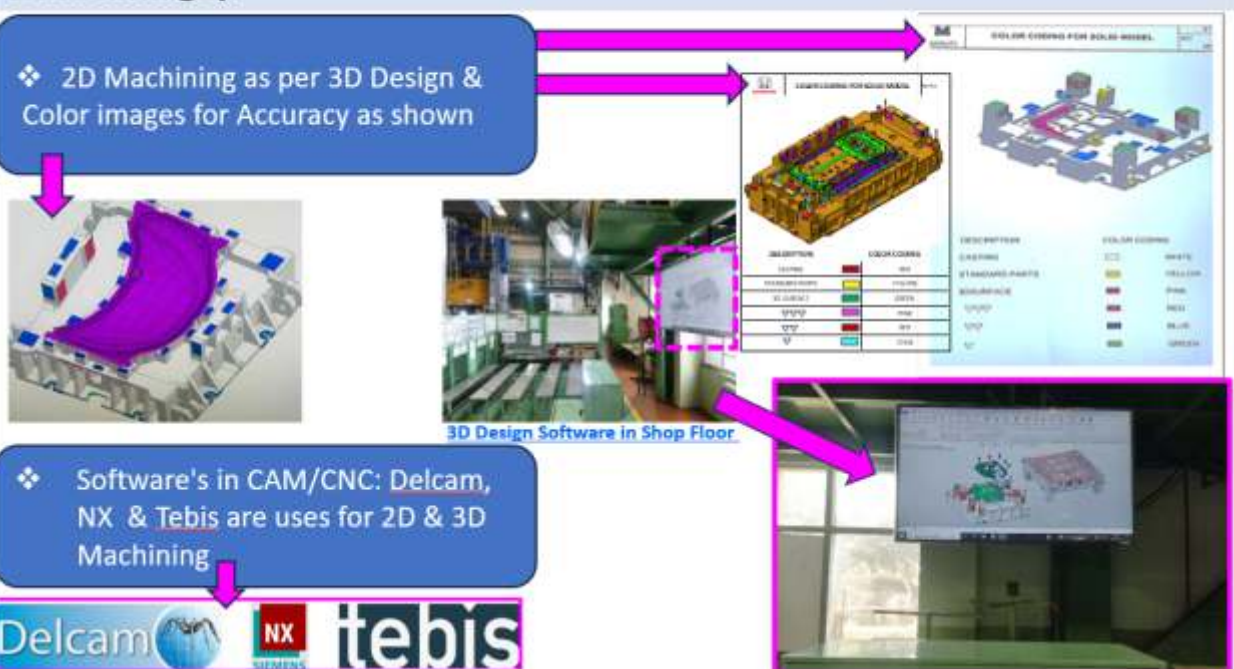
Nagata Group (India Operations)

3D Die Design Deployment Strategy in Shop Floor

2. Server Access and Flow Chart



3. How to share 3D Design Data & instructions to CAM /CNC (including Data linkage)?



Sabyasachi Parida

Sr. General Manager, Operations
NAIL - Manesar, Haryana

Safety First

सुरक्षा मेरे लिए, मेरे सहकर्मियों के लिए और मेरे संगठन के लिए है जरूरी।

प्राचीन कहावत “जान है, जहान है” को सुनते ही मन मस्तिष्क में सुरक्षा के प्रति जागरूकता कि तरेंगे उत्पन्न होने लगती है। सुरक्षा मेरे लिए, मेरे सहकर्मियों के लिए और मेरे संगठन के लिए है जरूरी, नामक अति सर्वेदनशील विषय की व्याख्या को, सुरक्षा का अर्थ, दुर्घटनाओं के कारण, दुर्घटनाओं के प्रकार, दुर्घटनाओं के दुष्परिणाम एवम सुरक्षा साधनों के महत्व जैसे पहलुओं पर प्रकाश डाल करके ठीक प्रकार से समझा जा सकता है। आइये इस विषय पर कुछ जानने का प्रयास करते हैं।

संसार घटनाओं का मंच है। यहाँ हर पल कुछ ना कुछ घटित होता रहता है। घटनाये प्रिय व अप्रिय दोनों प्रकार की हो सकती है। अप्रिय घटनाओं को हम दुर्घटनाये भी कहते है। प्रत्येक व्यक्ति अप्रिय घटनाओं व नुकसान से बचना चाहता है। अतः मेरे शब्दों में सुरक्षा की परिभाषा :- किसी भी प्रकार की अप्रिय घटना और जान माल के नुकसान के बचाव को सुरक्षा कहते है।

इन दुर्घटनाओं का कोई समय, स्थान निश्चित नहीं होता। ये कहीं पर भी घर पर, सड़क पर और कार्य स्थल पर घटित हो सकती है। आकड़ों के अनुसार ज्यादातर दुर्घटनाएँ उद्योगों के कार्यस्थल पर घटित होती है, क्योंकि कारखानों में कहीं पर स्वचालित मशीनें चलती रहती है, कहीं पर क्रेन भारी माल उठा करके रख रहा होता है तो कहीं गैस, तेजाब, पेंट व थिनर जैसे ज्वालंशील पदार्थों से काम हो रहा होता है। ये सारे काम असावधान लोगों के लिए खतरे से युक्त होते है।

दुर्घटनाओं के मुख्य कारण :—

सुरक्षा के नियमों का पालन ना करना, अज्ञानता, उत्सुकता, असावधानी, रूचि में कमी, थकान, काम करने का गलत तरीका, मशीन व औजार का ठीक ना होना, खतरनाक पदार्थ, सफाई की कमी, गलत पोशाक, अनुशासन की कमी और गलत योजना इत्यादि।

दुर्घटनाओं के प्रकार :—

चलती मशीन में शरीर का अंग आ जाना, क्रेन के भार के निचे आ जाना, आग से जल जाना, करंट लगना इत्यादि।

दुर्घटनाओं के दुष्परिणाम :—

अगर मशीन का कोई पुर्जा टूट जाता है तो उसे बाजार से लेकर के बदल देते है, मगर शरीर का कोई अंग कट जाये तो ऐसी कोई दुकान नहीं है जहाँ से वह अंग मिल जाये और ऐसे में कोई भी व्यक्ति जीवन भर के लिए समाज व परिवार पर भार बन सकता है। लापरवाही की एक छोटी सी चिंगारी राजा को भिखारी बना सकती है।

सुरक्षा साधनों का महत्व :—

मनुष्य एक बौद्धिक प्राणी है उसे अपनी जरूरतें पूरी करने के लिए हर प्रकार के कठिन, आसान व खतरों से भरे कार्य करने पड़ते है। खतरों से भरे कार्यों के लिए उसने सुरक्षा साधन बनाये है, जिनका उपयोग करके खतरों से बचा जा सकता है। साधारण कार्यों के लिए साधारण व विशेष कार्यों के लिए विशेष प्रकार के सुरक्षा साधन बनाये गये है। सुरक्षा साधनों का महत्व हम इस बात से जान सकते है कि मनुष्य सुरक्षा साधनों का उपयोग करके घंटों तक पानी में डुबकी लगाए रख सकता है। चन्द्रमातल से होकर धरती पर सुरक्षित वापिस आ सकता है। इसलिए हमें काम के अनुसार सुरक्षा साधनों का प्रयोग अवश्य करना चाहिए।

सुरक्षा मेरी, मेरे सहकर्मियों की और संगठन की :—

आधुनिक विज्ञान के युग में कोई भी मनुष्य अपनी जरूरतों, समाज व देश की जरूरतों को अकेले काम करके पूरा नहीं कर सकता। उसे साथियों, टीम व संगठन की जरूरत होती है। मास प्रोडक्शन व हजारों की संख्या में कर्मचारियों के साथ काम करते समय भूल व लापरवाही के कारण दुर्घटनाओं की संभावना बनी रहती है, ऐसे में कर्मचारियों के दृष्टिकोण व नजरिया में सुरक्षा के प्रति जागरूकता का होना अतिआवश्यक है। अगर मैं और मेरे सहकर्मी सुरक्षा के प्रति जागरूक है तो निश्चित तौर पर हम दुर्घटनाओं पर काबू पा सकते है। जिस प्रकार से आँखें स्वयं को नहीं देख सकती उसी प्रकार से कभी कभी स्वयं को अपनी गलती व लापरवाही दिखाई नहीं देती मगर वही गलती व लापरवाही सहकर्मी को दिखाई देती है तो ऐसे में सीनियर, जूनियर का संकोच किये बिना अपने साथी को होने वाली गलती से अवगत कराए, गलत काम होने से रोके व दुर्घटना होने से बचाए। इसलिए अपनी सुरक्षा के साथ -२ सहकर्मी की सुरक्षा को भी बराबर का महत्व देना चाहिए

हमें अपनी, सहकर्मियों की, संगठन की सुरक्षा के लिए एवम दुर्घटनाओं की रोकथाम के लिए निम्नलिखित बातों को ध्यान में रख कर कार्य करना चाहिए।

१. प्रत्येक कर्मचारी की सालाना सेफ्टी प्रशिक्षण अनिवार्य होनी चाहिए।
२. जीवन में सुरक्षा के नियमों का दृढ़ता से पालन करना चाहिए।
३. काम करते समय काम के अनुसार सुरक्षा साधनों का प्रयोग करना चाहिए।
४. हमें अपने कार्यस्थल पर 5'S के नियमों का पालन करना चाहिए।
५. समय-२ पर KYT क्रिया को करना चाहिए। यह क्रिया दुर्घटनाओं को रोकने में सहायक है, क्योंकि इससे खतरों का पहले से अनुमान लगा करके उसका समाधान कर लिया जाता है।
६. नये सहकर्मियों को कार्यक्षेत्र में काम करवाने से पहले उन्हें सेफ्टी प्रशिक्षण देना चाहिए, उन्हें पहले से हुई दुर्घटनाओं के चित्र व फिल्म दिखा करके अवगत करा करके जागरूक बनाना चाहिए।
७. सर्वेदनशील क्षेत्र में सावधानी निर्देश बोर्ड लगाने चाहिए।
८. अपने कार्यक्षेत्र का बाहरी सुरक्षा अधिकारी से निरीक्षण करवाना चाहिए और उसके द्वारा बताई गई कमी को दूर करना चाहिए।
९. कर्मचारियों में सुरक्षा के प्रति जागरूकता के लिए समय-२ पर सेफ्टी प्रतियोगिता करवाते रहना चाहिए।

Safety First

अतः उपरोक्त सब जानने के पश्चात हम कह सकते हैं कि
माला मैं जो स्थान प्रथम मणिका
उपवन मैं जो स्थान पुष्प राज गुलाब का
गगन मैं जो स्थान चन्दा का
ठीक उसी प्रकार से हम सभी के जीवन मैं प्रथम स्थान सुरक्षा है
इसलिए हमें अपने जीवन मैं सुरक्षा के नियमों का शत प्रतिशत अनुसरण करना चाहिए।
जब तक है दम मैं दम
सुरक्षा प्रथम, सुरक्षा प्रथम।

Ashok Malhotra
Nail Manesar
Emp Code : 0593

हर कर्मचारी मुस्कुराएगा

उस दिन से कम्पनी में हर कर्मचारी मुस्कुराएगा। जिस दिन से कम्पनी में जीरो डिफेक्ट हो जायेगा।।
कम्पनी के सपने साकार हो जायेंगे। जब तू तू मैं मैं छोड़ कर टीम वर्क अपनाएंगे ।
डिफेक्टों का सिलसिला एकदम रुक जायेगा। जिस दिन से हर प्रोसेस में पोका-योका हो जायेगा ।।
डिफेक्ट डिफेक्ट करके सबका सरदर्द बढ़ाओगे । अरे मेरे भाईयों क्वालिटी सर्किल कब अपनाओगे ।।
कैसा भी हो समस्याओं का अम्बार। निपटाने क्वालिटी सर्किल की तलवार ।।
गुणता चक्र का अर्थ, कुछ भी न हो व्यर्थ ।।
मेहनत, लगन और मिल जुल करने काम। यही है क्वालिटी सर्किल की पहचान ।।

Kundan Kumar
Emp Code : 0098

लक्ष्य जीरो डिफेक्ट

काम कहीं ध्यान कही, दुर्घटना का स्थान वहीं ।।
गुणवत्ता में सुधार करें, और उन्नति का आधार बनें ।।
मारुति में जीरो डिफेक्ट भेजता लक्ष्य बताना है। इसी लक्ष्य के साथ क्वालिटी मंथ मनाता है।
काम कहीं भी करो। लक्ष्य जीरो डिफेक्ट के साथ करो ।।
क्वालिटी को बेहतर बनाते जाओ, कम्पनी को आगे बढ़ाते जाओ ।

Ajay kumar
Emp Code : 0229

Our Aim
Zero
Defect



Quality Story of this week as given below.

It shows how quality taught us valuable life lessons.



When I think about my life and where I am today, I can't help but reflect on the role that quality control and inspection played in shaping my story. It might seem strange to some, but to me, it's a reminder of the many opportunities that have been given to me and the doors that have opened as a result.

I began my career as a non-destructive testing technician, where I had the chance to learn about different testing methods

such as ultrasonic testing, infrared inspection, and magnetic particle testing. It was a whole new world, and I was fascinated by the precision and attention to detail that went into every inspection.

But as I delved deeper into the field, I realized that inspection was not just about finding flaws in materials or products. It was about ensuring safety, quality, and compliance with national and international standards. The more I learned about inspection, the more I saw its impact on the world around us.

As I moved up the ranks and took on roles as a quality control officer and workshop manager, I saw firsthand how inspection and quality control can make a real difference in people's lives. It might seem like a small thing but ensuring that a product or material meets quality standards can mean the difference between a safe, reliable outcome and a dangerous, life-threatening one.

But beyond the technical aspects of the job, inspection has taught me some valuable life lessons. It has taught me the importance of patience, perseverance, and attention to detail. It has taught me to take pride in my work and to always strive for excellence. And most importantly, it has taught me to be grateful for the opportunities that have come my way.

I am grateful for the chance to work in this field, for the doors that have opened for me, and for the colleagues and mentors who have supported me along the way. Without quality control and inspection, I might never have discovered my passion for this work or had the chance to make a difference in the world.

As I look to the future, I see a world that needs more inspection, more quality control, and more attention to detail. I see a world that needs people who are dedicated to ensuring safety, reliability, and compliance in all aspects of life. And I am excited to be a part of that world, to continue to grow and learn, and to make a difference wherever I can.

In conclusion, inspection has given me a chance to make a difference in the world, learn valuable life lessons, and be grateful for the opportunities that have come my way. I hope that my story will inspire others to consider the importance of inspection and to always strive for excellence in whatever they do.



Protecting The Environment: A Shared Responsibility

The environment is the foundation of life on Earth, encompassing air, water, soil, plants, and animals. It provides essential resources for survival, including clean air, fresh water, and fertile land. However, growing human activities, such as deforestation, industrialization, and excessive use of fossil fuels, have caused significant environmental degradation, threatening ecosystems and human well-being. One of the most pressing environmental issues is climate change, driven by greenhouse gas emissions. Rising global temperatures lead to extreme weather events, melting ice caps, and rising sea levels.

Deforestation and habitat destruction contribute to biodiversity loss, pushing many species to extinction. Pollution of air, water, and soil has far-reaching health and ecological impacts, affecting millions worldwide. Sustainable development is key to addressing these challenges. Governments, organizations, and individuals must work together to adopt eco-friendly practices.

Renewable energy sources like solar and wind can reduce reliance on fossil fuels, cutting emissions. Recycling and waste management help conserve resources and reduce pollution. Protecting forests and promoting afforestation restores ecosystems and combat climate change. Individuals play a vital role in environmental conservation. Simple actions like reducing plastic use, conserving water, and using public transport can make a significant difference.

Awareness and education are crucial for fostering a culture of sustainability. The environment's health directly impacts our quality of life and survival. By taking collective responsibility, we can ensure a greener, healthier planet for future generations. Protecting the environment is not just an option but an obligation for all.

Divyanshi Khare
D/o Sumit Khare
Class : XI

अपना द्रष्टिकोण स्पष्ट करें और स्पष्ट लक्ष्य निर्धारित करें

इससे सभी को बेहतर परिणाम प्राप्त करने के लिए मिलकर काम करने की प्रेरणा मिलती है। साथ ही, स्पष्ट और मापने योग्य लक्ष्य निर्धारित करें जो नियमित रूप से इन द्रष्टिकोण से तैयार किए जाते हैं।

ताकि आप और आपकी टीम प्रगति पर नजर रख सके
और हमारी सफलता को स्पष्ट रूप से देख सकें।

यह व्यक्ति को कार्य करने और प्रतिस्पर्धा स्थिति में भी नजर रखता है,
इसके अलावा यह दक्षता
और लक्ष्य को प्राप्त करने की इच्छा को बेहतर बनाता है।

यह काम में स्थिरता और सुधार लाता है
सबसे बढ़कर यह व्यक्ति की आवश्यकता को पूरा करता है
और उस लक्ष्य को प्राप्त करने में मैं मदद करता हूँ.

Shailendra Mishra
Emp Code : 2146

Rhyme From Shruti Jhamb D/o Hemant Kumar, Nail

At the banks of ganga
all the silent noises
whisper divergent stories

some blithe
some deplore

but everyone wants peace
peace with themselves
peace with the world

peace with everyone
the only thing common
in them is the way

they all seek "मोक्ष एवं मुक्ति"
time never stops

but people do
people wait

time goes straight
passing all

either big or small

Shruti Jhamb
D/o Hemant Kumar, NAIL

कोशिश

कोशिश कर, हल निकलेगा
आज नहीं तो, कल निकलेगा।
अर्जुन के तीर सा सध,
मरुस्थल से भी जल निकलेगा।
मेहनत कर, पौधों को पानी दे,
बंजर जमीन से भी फल निकलेगा।
ताकत जुटा, हिम्मत को आग दे,
फौलाद का भी बल निकलेगा।
जिंदा रख, दिल में उम्मीदों को,
गरल के समंदर से भी गंगाजल निकलेगा।
कोशिशें जारी रख कुछ कर गुजरने की,
जो हैं आज थमा थमा सा, चल निकलेगा।

Sanjay NPD
Emp Code : 0023

Why Training is Necessary for Employees

Training is crucial for employees because it directly impacts their ability to perform well in their roles and contribute to the organization's success. Here are some key reasons why training is so important:

1. Skill Improvement and Growth

Training helps employees improve their existing skills and acquire new ones. As industries evolve and new technologies emerge, employees need to stay updated. Regular training ensures they have the knowledge and tools to stay competitive and effective in their roles.

2. Better Job Performance

Employees who receive proper training are more likely to perform their jobs more efficiently. When employees know what is expected of them and are equipped with the right skills, they can do their work with confidence, leading to higher productivity and fewer mistakes.

3. Increased Confidence

Training boosts employees' confidence by providing them with the knowledge and skills they need to succeed. When employees feel prepared, they're less likely to be stressed or anxious about their work. This, in turn, improves their job satisfaction and motivation.

4. Adaptability to Change

In today's fast-paced world, businesses are constantly evolving. Whether it's new technology, updated procedures, or changes in industry regulations, training helps employees adapt. By keeping them informed and skilled, companies can ensure a smoother transition whenever change occurs.

5. Employee Retention

Training shows employees that their personal and professional development matters to the company. When employees see that they have opportunities to grow and advance within the organization, they are more likely to stay, reducing turnover and saving the company time and money on hiring and training new staff.

6. Encourages Innovation

Training can inspire employees to think outside the box. By introducing them to new concepts, techniques, or perspectives, training encourages creativity and problem-solving. This not only improves individual performance but also fosters a culture of innovation within the organization.

Conclusion

Training is essential for both employees and employers. It helps employees develop their skills, boosts their confidence, and keeps them adaptable to changes. More importantly, it shows that a company values its workforce, which leads to better retention, improved performance, and a more innovative work environment. Investing in training is a win-win for both the employees and the organization.

“हार नहीं माने”

चलते रहो, थामो न कदम,
 राहों में बिछे हैं कांटे हजार,
 गिरकर उठो फिर से तुम,
 तुम हो हर मुश्किल से बाहर।
 न देखो पीछे जो बीत चुका,
 तुमसे आगे भी है बहुत कुछ,
 मंजिलें वो नहीं जो देखी थीं,
 वो मंजिलें हैं जो तुम तक हैं पहुँच।
 मन में रखो विश्वास का दीप,
 उम्मीद का सूरज कभी न डूबे,
 कभी न हार मानो जीवन में,
 संघर्ष से ही तो हर सपना पूरा हो।
 तू अपने सपनों का है परचम,
 उसे हर हाल में ऊँचा रखना,
 मंजिल की ओर बढ़ते रहना,
 अपने लक्ष्य को तुम ही हासिल करना।
 ठोकरें खाओ, गिर जाओ कभी,
 उठकर फिर से खड़े हो जाओ,
 हिम्मत न छोड़ो, चलो निरंतर,
 कभी न हार मानो, सिर्फ बढ़ते जाओ।

संदेश:

“सपने तभी सच होते हैं जब आप संघर्ष और विश्वास के साथ उन्हें पूरा करने के लिए मेहनत करते हैं। हार मानने का नाम न लें, क्योंकि सफलता हर कोशिश में छिपी होती है।”

आयुषी सिंह पुत्री अमरेंद्र सिंह
 कर्मचारी कोड-२३०७
 प्लांट हेड, सादातपुरा गुजरात

मेरा भारत अपना भारत

मेरा शान हैं भारत ।
 मेरा जान और मान हे भारत ।
 .
 कभी श्री राम तो कभी श्री कृष्णा हैं भारत।
 कभी शिवाजी तो कभी महाराणा प्रताप है भारत।
 .
 मेरा तन मन धन है भारत।
 मेरा राग राग में है भारत।
 कभी रामायण तो कभी महाभारत है भारत।
 कभी श्री मदभगवत, गीता तो कभी वेदो
 है भारत।
 मेरा मान - अभिमान है भारत।
 कभी अल्ला तो कभी रब है भारत।
 कभी श्याम तो कभी राम है भारत।
 .
 सबमे है भारत सबका है भारत।

Vaghela Siddharaj
 Emp Code : 2258

प्रेरणादायक कहानी: “कठिनाइयाँ ही सफलता का रास्ता दिखाती हैं:

यह कहानी है एक छोटे से गांव के लड़के की, जिसका नाम था मोहन। मोहन गरीब था, लेकिन उसके दिल में कुछ बड़ा करने की आग जल रही थी। वह बचपन से ही समझता था कि जीवन में अगर कुछ हासिल करना है तो कड़ी मेहनत और आत्मविश्वास सबसे महत्वपूर्ण चीजें हैं।

मोहन के परिवार की हालत बहुत खराब थी। उनके पास इतना पैसा भी नहीं था कि वे अच्छे स्कूल में पढ़ाई कर सकें। लेकिन मोहन का सपना था कि वह बड़ा आदमी बनेगा। वह जानता था कि यदि उसे अपनी जिंदगी बदलनी है तो उसे अपनी मेहनत पर विश्वास करना होगा।

मोहन हर दिन सवेरे उठकर खेतों में काम करता और फिर शाम को अपनी पढ़ाई में जुट जाता। उसके पास अच्छे किताबें नहीं थीं, लेकिन वह जो भी कुछ भी पढ़ सकता था, वह पढ़ता था। वह हमेशा सोचता था, अगर मेरे पास साधन नहीं हैं, तो क्या हुआ? मेरे पास खुद की मेहनत और मेहनत की दिशा है।“

एक दिन उसकी मेहनत रंग लाई और उसे एक अच्छे कहलेज में दाखिला मिल गया। लेकिन वहां भी उसे कई मुश्किलों का सामना करना पड़ा। पढ़ाई में अन्य छात्रों से पिछड़ने के कारण वह थोड़ी चिंता में था, लेकिन उसने हार मानने का नाम नहीं लिया। उसने रात-रात भर पढ़ाई की और धीरे-धीरे अपनी कमी को पूरा किया। उसका विश्वास और मेहनत उसे सफलता की ओर ले गई।

कहलेज खत्म होने के बाद, मोहन ने एक बड़ी कंपनी में नौकरी शुरू की। शुरुआत में उसे बहुत मेहनत करनी पड़ी, लेकिन उसने कभी भी चुनौती से पीछे नहीं हटे। आज वह उस कंपनी में बड़े पद पर कार्यरत है और साथ ही अपने गांव में भी एक आदर्श के रूप में देखा जाता है।

मोहन की कहानी हमें यह सिखाती है कि अगर मन में विश्वास हो और कड़ी मेहनत करने का जज्बा हो, तो कोई भी सपना सच हो सकता है। जीवन में आने वाली कठिनाइयाँ हमें तोड़ने के लिए नहीं होती, बल्कि हमें मजबूत बनाने के लिए होती हैं।

संदेश :

मुसीबतें सिर्फ हमें मजबूत बनाने के लिए होती हैं। अगर हमारी मेहनत और आत्मविश्वास मजबूत हो, तो कोई भी मुश्किल हमें रोक नहीं सकती।

आयुषी सिंह पुत्री अमरेंद्र सिंह
कर्मचारी कोड-२३०७
प्लांट हेड, सादातपुरा गुजरात

हमारा आत्मविश्वास

रुकावटों भरा हो मार्ग,
या निराशा के छाए हों बादल,

टूटे लागे मन का विश्वास,
भारी से लगने लगे हर स्वास,

करने को ना हो कुछ खास,
ना बची हो बचने की आस,

जीवन के मरुस्थल को दो अपने आत्मविश्वास की सौगात,
आत्मविश्वास का हाथ थाम हम आगे बढ़ पायेंगे,

जब हममें आत्मविश्वास जाग जाएगा,
कुछ कर दिखाने का जुनून हमारे अंदर समाएगा,

उपहास व तिरस्कर से ना टूटेगा कभी हमारा आत्मविश्वास,
अपने अटल इरादों से रचना है हमें अपना इतिहास..

Prabhakar Kumar
Emp Code : 2039

Protecting the Environment: A Shared Responsibility

The environment is the foundation of life on Earth, encompassing air, water, soil, plants, and animals. It provides essential resources for survival, including clean air, fresh water, and fertile land. However, growing human activities, such as deforestation, industrialization, and excessive use of fossil fuels, have caused significant environmental degradation, threatening ecosystems and human well-being. One of the most pressing environmental issues is climate change, driven by greenhouse gas emissions. Rising global temperatures lead to extreme weather events, melting ice caps, and rising sea levels. Deforestation and habitat destruction contribute to biodiversity loss, pushing many species to extinction. Pollution of air, water, and soil has far-reaching health and ecological impacts, affecting millions worldwide. Sustainable development is key to addressing these challenges. Governments, organizations, and individuals must work together to adopt eco-friendly practices. Renewable energy sources like solar and wind can reduce reliance on fossil fuels, cutting emissions. Recycling and waste management help conserve resources and reduce pollution. Protecting forests and promoting afforestation restores ecosystems and combat climate change. Individuals play a vital role in environmental conservation. Simple actions like reducing plastic use, conserving water, and using public transport can make a significant difference. Awareness and education are crucial for fostering a culture of sustainability. The environment's health directly impacts our quality of life and survival. By taking collective responsibility, we can ensure a greener, healthier planet for future generations. Protecting the environment is not just an option but an obligation for all.

Divyanshi Khare
D/o Sumit Khare
Class : XI

दृढ संकल्प

दृढ है संकल्प तो विकल्प, नहीं ढूँढना
निश्चय जब कर लिया संकल्प नहीं तोड़ना,

खुद पर विश्वास और मन में उमंग हो,
कौशल के साथ अगर साहस का संग हो,
तो किसीभी काम को, अधर में नहीं छोड़ना
निश्चय जब कर लिया.....

रात्री एक दिन सुबह के साथ आयेंगी,
अंधकार चिरकर प्रकाश साथ लायेंगी
ठान लिया एकबार मुँह नहीं तू मोड़ना,
निश्चय जब कर लिया.....

विचार को विचार कर,
दृष्ट को दुलार कर,
एकबार थामकर हाथ नहीं छोड़ना
निश्चय जब कर लिया.....

जीत के लिए तो संकल्प शुद्ध चाहिए,
आलस प्रमाद के विरुद्ध युद्ध चाहिए,
हारकर किती से तू हाथ नहीं जोड़ना,
निश्चय जब कर लिया.....

Sanjay Kumar Gupta
Emp Code : 2197

पर्यावरण

जल-जंगल-जमीन की रक्षा, हो अपना अभियान,
पर्यावरण चेतना से अब जागे हिंदुस्तान।

वायु विषैली, जल जहरीला, वातावरण में बेचौनी,
ध्वनि प्रदूषण ने है सारी, सुख-शान्ति अपनी छीनी,
मिट्टी-पानी-हवा यही तो, कुदरत के वरदान।

प्रकृति माँ देती जितना मांगो, उससे भी ज्यादा,
संसाधन का अनुचित दोहन, तेरा गलत इरादा,
बढ़ता लालच कर देगा, इस धरती को सुनसान।

गलते पर्वत, धँसती धरती और धधकती ज्वाला,
हुआ क्षरण ओजोन परत का, कैसा गड़बड़झाला,
असंतुलित विकास देख है, कुदरत भी हैरान।

फूल-पत्तियाँ, पशु-पक्षी और हरे-भरे ये पेड़,
सच्चे मित्र यही अपने हैं, इनको मत तू छेड़,
सदियों से है जुड़ी हुई, इनसे तेरी पहचान।

नदी-सरोवर-कुएँ-बावड़ी-नहरें-सागर-झीलें,
बाग-बगीचों के संग आओ, मिलकर जीवन जी लें,
लहलहाएँ-मुस्काएँ फिर, मैदान-खेत-खलिहान।

Priyanka Sharma

W/o Akhilesh Sharma

PPC & Dispatch



क्वालिटी हमारा मान है

क्वालिटी हमारा मान है सम्मान है
इसी से हमारे प्रोडक्ट का नाम है।

एक रिश्ता जिस पर अभिमान है,
इस पर टिका हमारा मुकाम है।
इसके बिना सभी काम बेकाम है,
इससे बनती हमारी एक पहचान है।

उत्पाद की गुड़वत्ता इसका,
दूसरा पर्यायवाची नाम है।
ये न हो तो लग जाता,
प्रोडक्ट में विराम है।

क्वालिटी हो तो प्रोडक्ट
का सही दाम है।
प्रोडक्टविटी की आधारशिला,
तुझे मेरा सलाम है।

क्वालिटी हो जिनके अंदर,
जानता उसको हर इंसान है,
नहीं इनसे कोई अंजान है।
तू ही आत्म गौरव हमारा,
तू ही आत्म सम्मान है।

तुझको हमारा प्रणाम है,
तुझको हमारा प्रणाम है।

Ankit Pal
Emp Code : 8942

Hope Feels Distant, Passing

We doubt ourselves, though love surrounds,
In silence, we feel the weight that grounds.
Disappointment whispers soft and near,
From those we love, from those we fear.

We stumble, fall, repeat mistakes,

In every trial, the spirit breaks.

We try again, we push, we cry,

Yet hope feels distant, passing by.

But though it slips, it won't be gone,

The courage we held still lingers on.

Perhaps we fall, perhaps we bend,

But light returns at every end.

And through the fight, we rise once more,
Stronger than we were before.

Jagruti Panda
D/o Jeetendra Panda

टीम

हर टीम के दिल में,
जहाँ चमकते हैं सपने,
वहाँ एक आंतरिक जोश उठता है,
जो हमारी राह दिखाता है।
उतार-चढ़ाव में हम बढ़ते जाएं,
एक साथ हम आगे बढ़ते जाएं,
हर चुनौती, हर लक्ष्य,
सप्ताह दर सप्ताह, हम मजबूत होते जाएं।
आपकी मेहनत कभी व्यर्थ नहीं जाती,
हर काम में, आप हैं हमारी ताकत,
हर कदम से हम रास्ता बनाते हैं,
बेहतर आसमान और अच्छे दिन लाते हैं।
जब मुश्किलें आएँ, हम एक-दूसरे का साथ दें,
एकजुट टीम, जैसी कोई न हो।
हर सफलता, चाहे बड़ी हो या छोटी,
हम साथ मिलकर मनाते हैं, सिर ऊँचा रखते हैं।
तो एक गहरी साँस लो, और जानो,
जो भी काम तुम करते हो, वो कीमती है।

हर कोशिश, हर भाग,
तुम हो हमारी टीम का दिल, हर भाग।
साथ में हम बढ़ते हैं, साथ में हम खड़े हैं,
हर हाथ से सफलता की रचना करते हैं।

आओ हम ऊँचा उठें, आओ हम उच्चतम लक्ष्य रखें,
आसमान में तारे हमारी मंजिल हैं।
तो यह कविता तुम्हारे लिए, हमारी टीम, हमारा अभिमान,
स्ट्रेंथ और स्पिरिट के साथ, हम साथ चलें।

हर क्षण में, हर कदम में,
हम साथ हैं, तुम पर हमें विश्वास है।

Rohit Kumar
Emp Code : 2285

सुनहरा कल

इस भागती जिंदगी में,
सुकून तलाश रहा हूँ,
मिलेगा कहीं तो आराम,
ऐसी आस पाल रहा हूँ।

सुखद भविष्य के सपने अक्सर मैं देखा करता हूँ,
माँ लक्ष्मी की होगी बारिश, ऐसी कल्पना संजोए रहता हूँ।

आने वाले कल के खुमार में,
वर्तमान को भुला रहा हूँ,
कर्मों की स्याही को त्यागकर, रिक्त पालने को झूला रहा हूँ।
जब आया वो पल तो सपने सारे टूट गए,
लगा ऐसे कि माली को देखकर जैसे, सारे पुष्प रूठ गए।

तब जाकर अहसास हुआ कि, सपने सारे कोरे थे,
उनमें न कर्मों की चादर थी और न त्याग के डोरे थे।

देखूँगा अब सपने वही,
जिन्हें मेहनत से पूर्ण करूँ,
लाऊँगा जीवन में बहारें,
त्याग, तपस्या से जिन्हें परिपूर्ण करूँ।

Arjun Singh Negi
Emp Code : 2105

Marriage

Poems about marriage
Then Almitra spoke again and said, And
what of Marriage, master?

And he answered saying:
You were born together, and together you
shall be forevermore.

You shall be together when the white
wings of death scatter your days.

Ay, you shall be together even in the
silent memory of God.

But let there be spaces in your togetherness,
And let the winds of the heavens dance
between you.

Love one another, but make not a bond
of love:

Let it rather be a moving sea between
the shores of your souls.

Fill each other's cup but drink not from
one cup
Give one another of your bread but eat
not from the same loaf.

Sing and dance together and be joyous,
but let each one of you be alone,
Even as the strings of a lute are alone
though they quiver with the same music.

Give your hearts, but not into each
other's keeping.
For only the hand of Life can contain
your hearts.
And stand together yet not too near
together:

For the pillars of the temple stand apart,
And the oak tree and the cypress grow
not in each other's shadow.

Ruk Na Nahi Hai - Motivational Poetry For Success

Tu uthh tu chal,
Tu gir tu daud,
Ruk na nahi hai,
Jab manzil hai pass-pass,

Tu jee tu ro,
Tu has tu gaaa,
Chunautee hai na kamm lekin,
Lena nahi hai ab Jeevan se mode,

Andheri raat ho ya din ujala,
Jab taqdeer hai sath
Toh kya dar hai or kya Qayamat
Ban ja tu ek himmatwala

Tu uthh tu chal
Tu gir tu daud
Ruk na nahi hai
Jab manzil hai pass

Chupa hai tu in Andhero mai
Bandha hai tu in har ki Zanjeero mai
Tu hara toh mann Hara
Tu hara toh desh hara

Ab Todh de iss zanjeer ko
Karle par uss deewar ko
Daud kar Karle hassil
Ruk na nahi hai

Jab paas hai manzil-manzil
Sath lekar chal wahi,
Pukar hai tere mathrubhumi ki
Ruk na nahi hai

Jab manzil hai pass-pass
Tu uthh tu chal
Tu gir tu daud
Ruk na nahi hai
Jab manzil hai pass-pass

Harish Singh
Emp Code : 2180

“Our Life”

Life is very beautiful, if we want to make it beautiful.
It is & not so difficult until We make it.
It is the reflection of our thoughts.

The human brain is a magnate.
It receives all the signals of
our thoughts whether it may be positive or negative.

When we moan for something
and say this is bad the mind
get conditioned look to for difficulties
in such situation instead of opportunities.
On the other hand, when we say good to any
situation, our brain will look for opportunities in difficulties.
So we should always be positive and optimistic in our life;
we all have belief about what we can do and more importantly what we cannot do.

Our beliefs about our limitation, our weakness
makes obstacles in our path to achieve our goal.
If we want to change our life in a very positive way,
we must change our beliefs.
Every human being is endowed with some specific quality.
There are two factors which makes a man either a winner or a loser.

1. Ability to do or achieve
2. Willingness to do or achieve

Our willingness to do plays a vital role in our life,
because it inspire our ability to achieve our goal.

Our beliefs system and positive thoughts induce our willingness to do,
respectively which trigger our ability to do and achieve our goal.

We all have incredible power within us.
We have it on us to take on the world.
Always believe in yourself and Saty positive.

Amrutanshu Pratihari

जिंदगी

जिंदगी में कुछ भी आसानी से नहीं मिलता,
लक्ष्य हासिल करने के लिए
संघर्ष करना पड़ता है.

Navghan Raval
Emp Code : 1591

Remembrance



Mr. Osamu Suzuki

(January 30, 1930 - December 25, 2024)

YOUR LEGACY WILL LIVE ON IN AUTOMOTIVE WORLD FOREVER
YOU REVOLUTIONISED INDIA'S AUTO SECTOR BY MANUFACTURING
PEOPLE'S CAR FORTY YEARS AGO AND BECAME MARKET LEADER SINCE
THEN

**Nagata Family, Friends by :
Nagata Group (India Operations)**



Remembrance



Mr. Shuji Nagata
(February 15, 1934 ~ July 27, 2023)

NOTHING CAN ALLVIVATE YOUR MEMORIES FROM OUR HEART.
WE FEEL BLESSED TO HAVE BEEN GUIDED BY A VISIONARY, PIONEER
AND MENTOR LIKE YOU.
FONDLY REMEMBERED BY

**Nagata Family, Friends by :
Nagata Group (India Operations)**





Nagata Group (India Operations)

Nagata India Pvt. Ltd. (NAIL)

Sector-3, Plot no. 154-155, IMT Manesar,
Gurugram-122050, Haryana, India

Nagata Auto Engineering India Pvt. Ltd. (Unit-I)

Plant-1 Plot No. C-463, Ansal, Pioneer
Industrial Park, Pathredi, Bilaspur,
Gurugram-122413, Haryana, India.

Nagata Auto Engineering India Pvt. Ltd.
(Unit-II)

Plant-2 Survey No.752 & 753 SadatPura
Ahmedabad-382120

Nagata Auto Engineering India Pvt. Ltd.
(Unit-III)

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