



परिवर्तन PARIVARTAN

NAGATA GROUP (INDIA OPERATIONS)

Newsletter Parivartan Vol. 3, Jan 2021 - Dec 2022

Vision

Be the Best-in-Class for Safety, Quality, Competitiveness, Efficiency and Working Environment for all world class tooling, stamping and aggregates.

Mission

- Delight our customers with highest quality services in sheet metal domain through analytical approach, teamwork and effective communication
- Pursue continuous improvement and innovation through safe working practices, employee involvement and learning culture
- Maintain a sustainable growth and be a profitable division of the group
- Optimum utilization of resources for clean and green environment

Core Values

Harmony and Teamwork

Integrity

Trust and Respect

Passion

Agility

Creativity and Innovation

Empowerment

Our AIM

Zero Accident

Zero Defect

Zero Waste

Zero Line Stoppage

Zero Break Down

Safety Pledge

I Pledge to dedicate myself to maintain my workplace safe and do everything for the prevention of accidents, occupational diseases and protection of environment in the interest of self, family, organization and community at large.



**Message from MD & CEO of
Nagata Group (India Operations)**

Dear Exemplary Team Players

At the outset, I express my sincere gratitude to each one of you, for your remarkable efforts during recent challenging times. It reflects that we firmly believe in our core values in true spirit and this makes us class apart.

We would like to announce and release the 3rd edition of our **"Parivartan Magazine"**.

I take this opportunity to wish you Merry Christmas and a Happy New year 2023.

I am overwhelmed to see the excitement of our **NAGATA** family members in making **"Parivartan"** more interactive by sharing their thoughts, creative paintings, articles and interesting poems. Lets make the magazine more successful and interactive by sharing the same with your family members.

May Year 2023 brings Good Health, Fortune & Success for all of US.

God Bless

Mittul Soni

MD & CEO
Nagata Group (India Operations)

The Great Potential of Indian Human Capital

The Great Mr Henry Ford once said that "take all my wealth but leave my Team & I will rebuild everything again". It speaks volume about unlimited potential of "Human Capital".

When BRICS was conceptualised and it gained popularity, I used to wonder why despite having great potential these countries are part of Developing nations. Probably all these countries couldn't plug the Gap i.e. Change & Human Capital. We have lot to learn from Failures & Experience's of Developed nations to ensure sustenance.

India is often discussed for its 3D i.e. Democracy, Demography & Demand. These can be considered as part of Indian Human Capital. We all are going GAGA about the opportunities we have, some are results of our hard work but many of them are because of Non Performance of other Nations or our Competitors & it is evident that many of these opportunities will fall in our lap without much efforts. But the bigger question will they be with us for long?

New Opportunities are always welcome but we must not feel contended, rather utilise these possibilities to fullest by coming out of Comfort Zone & focusing on Target Oriented working.

Imagine there are Geo-Political situations favouring the business conditions of our country and we put some extra ordinary efforts by addressing the weak areas to push acceleration of our Economy.

With more than 130 Billion of people & still counting we just can't let this be a liability, rather sincere efforts to channelise the same in right Direction to make it Profound Asset is of paramount importance. Whole world believes that India has great potential but approach towards Quality must be improved drastically.

We expect our Salary to Grow & at the same time we all must have Raodmap to improve our Capabilities too. Only thinking about better Salary with routine efforts will take us few Miles but working and improving on our Skills as well as capabilities will make us the part of Sustainable Success stories for our generations to come.

If Indian Human Capital not aligned to sail through the change and with DNA to keep on improving the Capability, then some other Countries Human Capital will be preferred over ours. Infact this pilferage has already started but still it's not too late to catchup. So lets understand the disguised opportunity and not feel contended with Tip of Ice berg but make sincere effort to grab bigger as well better chunk of prosperous Future.

We all have to Focus on Learning, let's pledge that we will not miss Training, read the literature which bolsters mental well-being. Our constructive engagement pertaining to Performance Management & Capability Augmentation Matrix will make us ready to head on challenges to stand out bright. I strongly feel that it's continuous process. & we all must be Hawkish about it.

I am sure that energy as well as vigour of Youngster's & Wisdom of all concerned alias " OUR HUMAN CAPITAL" will make our Organisation, Business & Economy standout bright to contribute in sustainable Growth of Automotive Industry.

God Bless Us All

Mittul Soni

MD & CEO
Nagata Group (India Operations)

भारतीय मानव पूंजी की अद्भुत क्षमता

महान उद्योगपति श्री हेनरी फोर्ड ने एक बार कहा था कि “मेरी सारी संपत्ति जब्त कर लो लेकिन मेरी टीम को छोड़ दो और मैं सबकुछ फिर से बना लूंगा।” उनका यह कथन ‘मानव पूंजी’ की असीमित क्षमता के बारे में बहुत कुछ बताता है।

जब ‘ब्रिक्स’ की परिकल्पना की गई और इसे ख्याति प्राप्त हुई, तो मुझे आश्चर्य हुआ कि इतनी क्षमता होने के बावजूद ये देश विकासशील देशों में क्यों शामिल है। संभवतः ये सभी देश रिक्रता को नहीं भर सके जैसे कि – परिवर्तन और मानव पूंजी। हमें अपनी जीविका सुनिश्चित करने के लिए विकसित देशों की विफलताओं और अनुभवों से बहुत कुछ सीखना चाहिए।

भारत अपने 3डी यानी लोकतंत्र, जनसांख्यिकी और मांग को लेकर अक्सर चर्चा में रहता है। इन्हें भारतीय मानव पूंजी का हिस्सा माना जा सकता है। हम सभी अपने पास मौजूद अवसरों के बारे में ‘गागा’ की ओर जा रहे हैं, कुछ हमारी कड़ी मेहनत के परिणाम हैं लेकिन उनमें से कई अन्य राष्ट्रों या हमारे प्रतिस्पर्धियों के गैर-प्रदर्शन के कारण हैं और यह स्पष्ट है कि इनमें से कई अवसर बिना अधिक प्रयासों के हमारी झोली में आ जाएंगे। लेकिन बड़ा प्रश्न यह है कि क्या वे लंबे समय तक हमारे साथ रहेंगे?

नए अवसरों का हमेशा स्वागत है लेकिन हमें इनसे संतुष्ट नहीं होना चाहिए, बल्कि कम्फर्ट जोन से बाहर आकर लक्ष्य उन्मुख कार्यों पर ध्यान केंद्रित करके इन संभावनाओं का पूरा उपयोग करना चाहिए।

कल्पना कीजिए कि हमारे देश की व्यावसायिक स्थिति के पक्ष में भू-राजनीतिक स्थिति है और हम अपनी अर्थव्यवस्था को गति देने के लिए कमजोर क्षेत्रों को संबोधित करके कुछ असाधारण प्रयास कर रहे हैं।

130 बिलियन से अधिक लोगों या इससे अधिक के साथ हम इसे एक दायित्व नहीं बनने दे सकते हैं, बल्कि इसे सही दिशा में प्रसारित करने के लिए इसे गहन संपत्ति बनाने का प्रयास करना ही सर्वोपरि होगा। पूरी दुनिया मानती है कि भारत में अपार संभावनाएं हैं लेकिन गुणवत्ता के प्रति दृष्टिकोण में भारी सुधार होना चाहिए।

हम उम्मीद करते हैं कि हमारा वेतन बढ़ेगा और साथ ही हम सभी के पास अपनी क्षमताओं में सुधार के लिए एक रोडमैप भी होना होगा। केवल निरंतर प्रयासों के साथ बेहतर वेतन के बारे में सोचने से हम कुछ दूर ही चल पाएंगे लेकिन काम करने और अपने कौशल व क्षमताओं में सुधार करने से हम अपनी आने वाली पीढ़ियों के लिए निरंतर सफलता की कहानियों का हिस्सा बन पाएंगे।

यदि भारतीय मानव पूंजी, परिवर्तन के माध्यम से और क्षमता में सुधार जारी रखने के लिए डीएनए के साथ गठबंधन नहीं करती है, तो कुछ अन्य देशों की मानव पूंजी को हमारे ऊपर प्राथमिकता दी जाएगी। वास्तव में, यह चोरी शुरू हो चुकी है लेकिन अभी भी पकड़ने में देर नहीं हुई है। तो चलिए छिपे हुए अवसर को समझते हैं और ‘टिप अहफ आइसबर्ग’ की तरह संतुष्ट महसूस नहीं करते हैं बल्कि समृद्ध भविष्य के बड़े और बेहतर हिस्से को पाने के लिए ईमानदारी से प्रयास करते हैं।

हम सभी को सीखने पर ध्यान केंद्रित करना होगा, आइए संकल्प ले कि हम सीखना नहीं छोड़ें, साहित्य पढ़ें जो कि हमारे मानसिक स्वास्थ्य के लिए बेहतर है। प्रदर्शन, प्रबंधन और क्षमता वृद्धि तथा मैट्रिक्स से संबंधित हमारा रचनात्मक जुड़ाव ही हमें उज्ज्वल दिखाने के लिए और चुनौतियों का सामना करने के लिए तैयार करेगा। मैं दृढ़तापूर्वक महसूस कर रहा हूं कि यह एक सतत प्रक्रिया है। और हम सभी को इसके बारे में आक्रामक होना होगा।

मुझे यकीन है कि युवाओं की ऊर्जा, जोश और सभी संबंधितों की बुद्धि यानी “हमारी मानव पूंजी” स्वचालित यंत्र उद्योग के सतत विकास में योगदान देगी और हमारे संगठन, व्यापार और अर्थव्यवस्था को उज्ज्वल बना देगी।

भगवान हम सभी पर अपना आशीर्वाद बनाए रखें।

Mittul Soni

MD & CEO

Nagata Group (India Operations)

Feeling Comfortable For Being Uncomfortable

Before you start reading this article, ask yourself, when were you last uncomfortable? And then ask did you actually seek that discomfort? I am asking you this question because my daughter and I regularly ask each other this, this is our way to see whether we are continuously growing in aspects of our life. We both believe that growth and discomfort often go hand in hand. Given my life experience and what has helped me both survive and thrive, I can say that getting comfortable with being uncomfortable will make all the difference.

We all work in the automotive industry, our work relies heavily on the market and economy, and the start of the pandemic soon exposed to us the importance of stepping out of our comfort zone and adapting to a new reality in the most agile manner possible. We had to step out of the “familiar” and step into an “unknown”, and through perseverance, Nagata Group experienced growth even in times of discomfort and uncertainty.

An important question: what causes hesitation when thinking about leaving one's comfort zone?

It's easy to get stuck in a routine, doing the same things day after day and never really pushing to try new things. This can be comfortable, but also holds us back from reaching our full potential. Pushing yourself out of your comfort zone can be intimidating but is necessary for growth and unlocking your full potential. When we stay within the boundary of what is comfortable and familiar, we are depriving ourselves of the different opportunities and possibilities that life has to offer us. By stepping outside of our comfort zone, we open ourselves up to new experiences, challenges, and personal growth.

One of the biggest obstacles to pushing ourselves outside of our comfort zone is fear. It is important to realize that fear is normal, but it shouldn't hold us back from reaching our goals and achieving things we couldn't even imagine. We often stay in our comfort zone also because we're afraid of failure or rejection. We might be afraid of looking foolish or making a mistake, so we avoid taking risks and stick to what we know. But the truth is, failure is a natural part of growth and learning. Without taking risks, we can never truly succeed.

Whenever Kapil Dev was confronted about his eccentric approach to life, he would answer the questions with a typical counter question, “what else we are here for?” And I urge you all to look at your purpose and drive in life with this lens, and continue asking yourself, what else are we here for? If not to keep pushing to get better? The best part is that when you get out of your comfort zone, you don't just achieve incredible outcomes for yourself, but for your organization, family, colleagues and friends too!

I once received a very insightful one-liner on WhatsApp from a family member (I don't have very high expectations from these messages, but this one stood out): “tough times don't last, but tough people do.” But it's important to understand who these tough people are, these are people who actively seek discomfort.

It is easy for me to ask you to step out of your comfort zone (as someone who can confidently say that I am comfortable with discomfort), but I would also like to share some ways to do so and unleash your true potential: One way to start pushing yourself out of your comfort zone is to set small, achievable goals. These goals should be challenging, but not impossible, and stretch your abilities without overwhelming you. Start by trying something new that isn't too far outside of your comfort zone. For example, if you're shy, try joining a club or taking a public speaking class. This will give you a chance to challenge yourself and build your confidence. Then take the initiative to speak in a meeting if you have never done that. As you achieve these small goals, your confidence will grow and you will be able to take on bigger challenges.

Another way is to try new things and expose yourself to new experiences. This can be as simple as trying new cuisines, learning a new skill or going to a different floor to learn something new from a colleague who works in a different team **(FINANCE FOR NON FINANCE) (BASIC TECHNICAL KNOWLEDGE FOR FINANCE)**. The idea is to do something that is outside your usual routine and that makes you a little bit uncomfortable. Slowly, you can expand the discomfort level and take bigger, more calculated risks. And often, big risks also lead to big rewards.

Another thing that works is to surround yourself with supportive people. Find friends, family members, or mentors who will encourage and motivate you to try new things. They can help you stay focused and provide advice and support when you need it.

It's also important to remember that growth and learning are ongoing processes. Don't expect to break out of your comfort zone overnight – it takes time and effort. But by taking small steps and challenging yourself regularly, you can gradually build up your confidence and expand your capabilities. Ultimately, all change comes from a shift in mindset and being someone who is capable and willing to step out of their comfort zone needs a mindset to grow and uncover new truths about who you are.

I believe that there is a certain strength that gets built from doing difficult things. When you accomplish something that takes a lot out of you, it gives you a resilience that you have never seen before and didn't even know that you were capable of. When you look back at that mountain and realize that you have climbed it, you become fully aware of your own capabilities. You realize that you are greater than the problems or circumstances that may unfold. We can't control all of the things that happen to us; but we can control how we react to them.

So, I will ask again: When was the last time that you were uncomfortable?

If you can't answer this or don't recall, then maybe it is time to try something new again. It is time for you to step out of your comfort zone and see just what you will become if you allow yourself, even if for a moment, to get **comfortable with being uncomfortable**.

Arun Malhotra ably supported by Shivanshi Malhotra

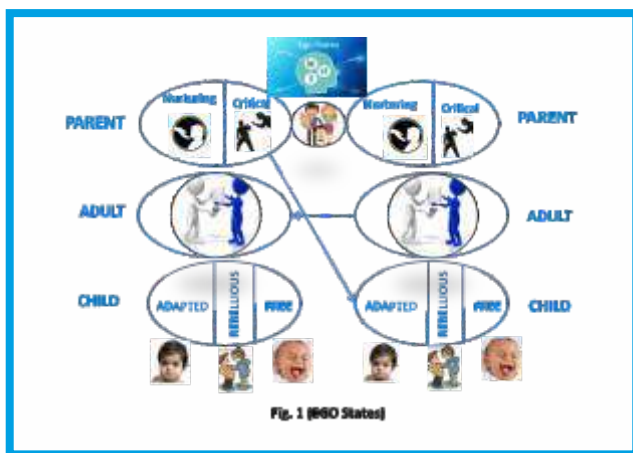


Name : Aanya Maurya
Father : Manoj Maurya



क्या गलत क्या सही

Judgement of right and wrong is always different for different people and is always debatable. Hardly anyone in this world will do anything which is wrong according to them. Everyone is performing those tasks only which are right as per him. In other word we can say that every person has reason for their thoughts, deeds and choices. However, this is true that individual's judgement is based on his Perception towards life. So, we can say that individual's judgement of right and wrong is based on individual's perception. This is also true that perception is made over many years of life and cannot be changed so easily. Now, here is a question that irrespective of individual's perception, what is universally right and what is universally wrong. Another question is that what I am doing is whether right or wrong. Our perception towards an individual is based on his education, professional status and social status. This is the reason why parents insist their child for higher education. However, our constructive perception only enables us to bring happiness and peace in our personal and professional life.



In our country, reason behind strained relation between parents and children are perception and cross transaction of Ego Status. It is difficult for most of the parents to accept that his child has been grown up and able to take his own decision. On the other hand, the child wants to prove himself as an adult and his ability in decision making process as a matured person. Parents want to communicate with their child from Parent Ego States and Child wants to reply from Adult Ego States (refer Fig 1) that resulted into cross

transaction and subsequently clashes. We must understand the facts about growing child and changing life around us. We must balance our emotions (Parent / Child Ego State) and logic (Adult Ego State) based on realities of the life then only we will be able to spend our life peacefully and happily. We as a parent always want our child to grow and demonstrate acts as a matured person. We want him to be highly educated and reach to a higher position in the organization i.e., he should be matured enough to take decisions as a grown-up person towards organization and his team. It is obvious that a matured adult person can always become a successful in his personal and professional life. So, ego gram of a successful person should have highest percentage of Adult Ego States and consequently he transacts mostly from his Adult Ego State. On the other hand, when we interact with our child whether he is 5 years old or 50 years old, we always prefer to transact from Parent EGO state with Child Ego state of our child. And, when child reply from Adult ego state or avoid the parent-child interaction then parents get hurt. Mostly in case of married son, people do blame his wife for all clashes and cross transactions because after marriage, a person become more focused to interact from Adult Ego state as he wanted to prove himself as a matured grown-up person. Moreover, one fact cannot be ignored that achievements in life are mostly outcome of deliverables (result of adult ego states) and achievements give us happiness. Also, it is true that emotions are always required for the celebration of happiness. Whereas emotions accompany Parental Ego States & Child Ego States. So, we must understand that Emotions (result of Parent & Child ego states) are equally important in life for getting true happiness. There is no meaning of achievements without happiness and its celebration.

So, it is always advisable to emphasize to maintain a parallel transaction with parents while interacting. Before moving forward, we must understand about the things responsible for formation of our perception. Lesson learnt from our teacher, parents, elders are adding knowledge however at the same time it is building our perception if logical brain is not active. Close friends and close relatives are also having a major impact in the formation of our perception. Further, social media like Face Book, Twitter, WhatsApp, news channels are also making our perception in their own interest. We can say that all those are responsible for formation of our perception that we have allowed to enter our emotional space. So, it is always good for us to use our logical brain. This helps us to build a constructive perception which is positive in benefit of self as well as society.



Another factor in judgement of right and wrong is individual's ambition of life. However, ambition of life is again derivative of perception only. Now, keeping aside the perception, I would like to discuss about logic behind universally right and universally wrong decision. We must agree that everything in this world is made by use of work / force / energy / time / power whether it is computer or camera or earphone or turbine or pump or anything else...

Now imagine our human body which is having camera (Eyes), Computer (brain that too with imagination), Pump (Lungs), Earphone (ears). This must be made by some superpower whom we call GOD (Generator – Operator – Destroyer). So, the whole world is created by GOD and best worship that we can do is to save the creation of GOD. Creation of GOD can be visualizing as Society and Customer. So, we can consider Society & Customer as Super System. All stakeholders between us and super system are to be considered as Sub System (refer Fig. 2) like department, Organization etc. on office front whereas at home front these are family, relatives, community etc. Now, any act or decision which gives a positive result or benefits to Super System (Customer & Society) and Sub System as well including us will be a Right Act / Decision. However, any act / decision which give a negative result or harm to super system (Customer & Society) and Sub System as well including us then it will be a Wrong Act / Decision. Temporarily, decision can be taken which benefits super system but not beneficial for sub system. This logic is based on **I AM OK – YOU ARE OK** Life Position (refer Fig. 2) or in simple word we can understand as **JIO AUR JINE DO**. Now here again, it is our perception which decide and define about size of community, society or customer. Some people may consider caste as community, some person may consider religion as community and some person may consider country as community..

Now, what is wrong?

Act or deeds based on I am not Ok You are not Ok life position is always wrong. If someone is afraid of being wrong and not taking decision is also wrong. One more important point is to be noted that human civilization started from Stone Age when we used to rub stones to light the fire. Now, human civilization reached to a stage where we can send our satellites into space. So, everything happens in our life push us to a new level. Goodness in our life is all depends upon our perception and our desire. It also depends upon our priorities in life. So, be careful when you aspire to fulfil your dreams.....

Continued.....

Message By A. Malhotra San & S. Kitey San on Nagata Day

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)

Employee Address



Covid 19 Vaccination Camp, 2021

Nagata India Private Limited, IMT Manesar, Gurugram



Training and Learning Sessions 2021 & 2022

Nagata India Private Limited, IMT Manesar, Gurugram



Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



Soft Skill Training, 2022

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



Trainer : Neeraj Chawla (MACE)

Nagata Japan Members Working with Indian Team



Best Kaizen Award - 2022

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Name:- Sohan Kaushik
Department - Weld Shop



Name:- Vishnu Gupta
Department - Tool Room



Name:- Narender Kumar
Department - Hinge Assembly

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



M. S. Pratihari San Representing
Best kaizen of the year award
to the Winners Gobind San.



M. Rajender San Representing
Best kaizen of the year award
to the Winners Quality Team.



M. S. Pratihari San Representing
Best kaizen of the year award to the
Winners Shailender San & Pradeep San

Kaizen Scoring Table

| Kaizen Sr. No | A | B | C | D | E | F | G | Total | Final Winner |
|---------------|---|---|---|---|---|---|---|-------|--------------|
| Kaizen No. 1 | 5 | 4 | 3 | 4 | 3 | 4 | 5 | 28 | 2nd 🤔 |
| Kaizen No. 2 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 21 | 🤔 |
| Kaizen No. 3 | 1 | 3 | 3 | 4 | 3 | 3 | 2 | 19 | 🤔 |
| Kaizen No. 4 | 1 | 2 | 3 | 4 | 0 | 3 | 1 | 14 | 🤔 |
| Kaizen No. 5 | 1 | 2 | 3 | 4 | 3 | 3 | 1 | 17 | 🤔 |
| Kaizen No. 6 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 29 | 1st 🤔 |
| Kaizen No. 7 | 1 | 3 | 3 | 5 | 4 | 3 | 1 | 19 | 🤔 |
| Kaizen No. 8 | 1 | 3 | 3 | 4 | 3 | 3 | 2 | 18 | 🤔 |
| Kaizen No. 9 | 1 | 3 | 3 | 4 | 3 | 2 | 3 | 18 | 🤔 |
| Kaizen No. 10 | 4 | 4 | 4 | 4 | 4 | 1 | 3 | 21 | 🤔 |
| Kaizen No. 11 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 21 | 🤔 |
| Kaizen No. 12 | 3 | 3 | 3 | 4 | 3 | 3 | 1 | 20 | 🤔 |
| Kaizen No. 13 | 2 | 5 | 5 | 4 | 3 | 4 | 5 | 27 | 3rd 🤔 |
| Kaizen No. 14 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 22 | 🤔 |
| Kaizen No. 15 | 1 | 3 | 3 | 4 | 4 | 3 | 4 | 22 | 🤔 |

Long Service Award in the year 2021

Nagata India Private Limited, IMT Manesar, Gurugram

Employees Completing - 05 Yrs.



Hemant Kumar
Senior Manager
HR & Admin



Pavan Kumar
Operator
CNC



Deepak Sharma
Engineer
CNC



Dinesh Kumar
Operator
CNC



Anil Kumar
Junior Engineer
Assembly

Employees Completing - 10 Yrs.



Rajinder Kumar
Assistant Supervisor
CNC



Kartar Singh
Die Maker
Assembly



Naresh Kumar
Sr Die Maker
Assembly



Vivek Kumar
Sr. Die Maker
Assembly

Employees Completing - 15 Yrs.



Bhuree Singh
Assistant Supervisor
CNC



Ram Bhagat
Assistant Supervisor
Maintenance

Long Service Award in the year 2022

Nagata India Private Limited, IMT Manesar, Gurugram

Employees Completing - 05 Yrs.



Mohd. Khatib Zaidi
Jr. Engineer
Assembly



Ashok Singh
Technician
Full Mould



Harkesh
Die Maker
Assembly



Mukesh Pal Balodi
Die Maker
Assembly



Ashish Gaur
Assistant Operator
CNC



Ranjit Kr Kalwar
Sr. Engineer
Information Technology



Yogesh Gupta
Deputy General Manager
Operations



Gulab Chandra Yadav
Assistant Operator
CNC



Sujit Kumar Singh
Assistant Manager
CNC



Sanjeev Kumar Pal
Die Maker
Assembly

Employees Completing - 10 Yrs.



Jay Chand Kumar
Sr. Die Maker
Assembly



Saroj
Die Maker
Assembly



Jeewan Singh Rawat
Sr. Die Maker
Assembly



Balwant Singh Thayat
Sr. Engineer
Assembly



Sanjiv Kumar Dubey
Deputy Manager
Purchase



Vinod Kr Jaiswal
Jr. Engineer
Design

Employees Completing - 15 Yrs.

Employees Completing - 20 Yrs.



Sabyasachi Parida
General Manager
Operations



Ram Lal
Sr. Engineer
Assembly



Devendra Saraswat
Assistant Engineer
CNC



Dalbir Singh
Sr. Engineer
Assembly

Long Term Service Employee - 2021

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)

More than 05 Years



Name : Sandeep Kumar
Department : Plating



Name : Ketan Sharma
Department : Quality

Long Service Award – 5 Years - 2022



Name - Aashish Kumar
Department - Quality



Name - Ashok Gupta
Department - Plating



Name - Rajesh Kumar
Department - Press shop



Name - Lokesh Kumar
Department - Quality



Name - Mahesh Kumar
Department - Purchase



Name - Ravinder Boora
Department - Press shop



Name - Deepak Kumar
Department - Quality



Name - Somesh Dutt
Department - Weld Shop

Long Service Award 05 Years - 2022

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



Akhilesh Kumar San -
Store

Manoj Maurya San -
Quality

Naveen Kumar San -
Maintenance

MD Aragwan San -
Maintenance

05 Year's of Excellence
With Nagata Group (India Operations)

Memories of Nagata Day - Sadatpura, Gujarat (Plant II)



Nagata Group (India Operations) - Sadatpura, Gujarat

New Initiatives – Monthly Birthday Celebration 2022

Nagata India Private Limited, IMT Manesar, Gurugram



Naresh Kumar (Design), Mahaveer (Design), Mukesh Chandra (Maintenance),
Dharmendra (Assembly), Tula Ram (Stores), Vicky (Assembly)

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Nagata Family Wishes

Mr. Ashish Kumar (Quality), Mr. Manesh Kumar (HR & Admin), Mr. Sandeep Chauhan (Engineering & Development)
Mr. Ravinder Verma (Store), Mr. Narender Kumar (Hinge)

A Very Happy Birthday

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



Nagata Family Wishes

Sodhi Singh (HR & Admin), V. Ganesham (Tool Maintenance), Manish (Die Shop)

A Very Happy Birthday

MSIL Team Member @ Plant Visit

MSIL VISIT

- Sunil Kakkar San (Senior Executive Director- Supply Chain)
- Rajeev Buddhiraja San (Executive Vice President-Supply Chain)
- Sanjay Thakar San (Senior Advisor-Quality)
- Bishwaranjan Sahoo San (Deputy General Manager-Quality)
- Rishabh Jain San (Deputy General Manager-Quality)
- Mayank Sethi San (Deputy General Manager-Supply Chain)
- Anish Sinha San (Senior Manager-Quality)
- Abhijeet San (Senior Manager-Supply Chain)
- Hardeep Singh San (Manager-Quality)
- B.R Panwar San (Consultant)



Town Hall Meeting 2021

Nagata India Private Limited, IMT Manesar, Gurugram



Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



The Power of Positive Thinking

Is your glass half-empty or half-full? How you answer this age-old question about positive thinking may reflect your outlook on life, your attitude toward yourself, and whether you're optimistic or pessimistic — and it may even affect your health. Indeed, some studies show that personality traits such as optimism and pessimism can affect many areas of your health and well-being. The positive thinking that usually comes with optimism is a key part of effective stress management. And effective stress management is associated with many health benefits. If you tend to be pessimistic, don't despair — you can learn positive thinking skills. Positive thinking often starts with self-talk. Self-talk is the endless stream of unspoken thoughts that run through your head. These automatic thoughts can be positive or negative. Some of your self-talk comes from logic and reason. Other self-talk may arise from misconceptions that you create because of lack of information.

The Health Benefits of Positive Thinking

*Researchers continue to explore the effects of positive thinking and optimism on health.
Health benefits that positive thinking may provide include:*

- Increased life span
 - Lower rates of depression
 - Lower levels of distress
 - Greater resistance to the common cold
 - Better psychological and physical well-being
- Better cardiovascular health and reduced risk of death from cardiovascular disease
 - Better coping skills during hardships and times of stress

It's unclear why people who engage in positive thinking experience these health benefits. One theory is that having a positive outlook enables you to cope better with stressful situations, which reduces the harmful health effects of stress on your body.

Way to Understand the Approach Whether It Is Negative or Positive

| NEGATIVE SELF - TALK | POSITIVE THINKING |
|--------------------------------|---|
| I've never done it before. | It's an opportunity to learn something new. |
| It's too complicated. | I'll tackle it from a different angle. |
| I don't have the resources. | Necessity is the mother of invention. |
| I'm too lazy to get this done. | I couldn't fit it into my schedule, but I can re-examine some priorities. |
| There's no way it will work. | I can try to make it work. |
| It's too radical a change. | Let's take a chance. |

आओ करें नए वर्ष का आगाज़

आओ करें नए वर्ष का आगाज़
“जीरो डिफेक्ट” और “जीरो एक्सीडेंट” के प्रण के साथ
यही है हमारी उन्नति का आधार, सदा रहे खुशहाल नगाटा परिवार
कही नियर मिस और एक्सीडेंट का नाम ना आए, आओ ऐसा कल्चर हम अपनायें

स्वयं “क्वालिटी सिस्टम” और “सेफ्टी नियम” को अपनायें
यही पाठ अपने टीम को पढ़ायें, हर एक के प्रयास का मिलेगा फल
सदा मुस्कुराता रहेगा हमारा आज और कल
मौर्य मनोज का यही है एक छोटा सा प्रयास
आओ हम सब मिलकर करें इसे साकार

Mr. Manoj Maurya

Department - Senior Engineer Quality
Plant - NAEIPL, Sadatpura, Gujarat

क्या दौरे - तरक्की आया है

क्या दौरे-तरक्की आया है, हम मौज मनाना भूल गए
खाना-पीना तो याद रहा, बस हँसना गाना भूल गए

आते ही गर्मियों की छुट्टी, घर मामा का तरसाता था
वो मित्र-मंडली मस्तानी, गुल्ली-डंडा हर्षता था
अब लैपटॉप साथी सबका, नानी और नाना भूल गये
खाना-पीना तो याद रहा, बस हँसना गाना भूल गए..

जब फुरसत होती थी तो सब मिलकर छत पर आ जाते थे
और खोल के याद-पिटारी को सब हँसते थे बतियाते थे
अब बैठ गुनगुनी धूप तले रेवड़ियाँ खाना भूल गये
खाना-पीना तो याद रहा बस हँसना गाना भूल गये..

अँगड़ाई लेती ऋतु बसंत आने को अब भी आती है
धरती की धानी चूनर बन पीली सरसों लहराती है
कुदरत का चलन बदला ना मगर हम लुप्त उठाना भूल गए
खाना-पीना तो याद रहा बस हँसना गाना भूल गए ..

Mr. Akhilesh Sharma

Department - Store
Plant - NAEIPL, Sadatpura, Gujarat

मुक्त वन

तुम्हारे पैरों को महसूस करके, ये धरती खुश हो जाती है ॥
अन्न जल वायु देकर जिंदगी बचाती है, फिर भी लोग बाज़ आते नहीं वृक्ष काटने से,
क्या मिला अपनों को मौत बाँटने से ॥

तूने हरियाली चुनी, मुझे दे दिया बंजर ।
जैसे समंदर के सीने में, बादलों ने भी घोपा है खंजर

Mr. Ajay Patel

Department - Quality
Plant - NAEIPL, Sadatpura, Gujarat

एक बार एक केकड़ा समुद्र किनारे अपनी मस्ती में चला जा रहा था और बीच-बीच में रुक - रुक कर अपने पैरों के निशान देखकर खुश होता
आगे बढ़ता पैरों के निशान देखता उससे बनी डिज़ाइन देखकर और खुश होता इतने में एक लहर आयी और उसके पैरों के सब निशान मिट गए
इस पर केकड़े को बड़ा गुस्सा आया उसने लहर से बोला ए लहर मे तो तुजे अपना मित्र मानता था पर ये तूने क्या किया मेरे बनाये सुंदर पैरों के निशानों को ही मिटा दिया कैसे दोस्त हो तुम
तब लहर बोली वो देखो पीछे से मछुवारे लोग पैरों के निशान देख कर ही तो केकड़े को पकड़ रहे है मित्र तुम को वो पकड़ न ले बस इसलिए मैंने निशान मिटा दिए
सच यही है कई बार हम सामने वाली की बातों को समझ नहीं पाते और अपनी सोच अनुसार उसे गलत समझ लेते है जबकि हर सिक्के के दो पहलू होते है
अतः मन में बैर लेने से बेहतर है की हम सोच समझ कर निष्कर्ष निकाले

Mr. Yogesh

Department - Quality Assurances

कृबेर तो नहीं, कृबेर सा खजाना है पापा
आसमान तो नहीं, आसमान सा छत है पापा
पहलवान तो नहीं शजक है पापा
खुदा तो नहीं फिर भी हर ख्वाहिश पूरी करते है पापा
गौतम बुद्ध तो नहीं, फिर भी हर गलती की माफ़ी देते है पापा
महर्षि दधिथी तो नहीं, फिर भी हमारे लिए अपने सुख त्यागते है पापा
जज से है फिर भी फैसला नहीं सलाह सुनाते है पापा
जेलर से है, फिर भी सजा से नहीं प्यार से समझाते है पापा

Mr. Vishnu

Department - Assembly

आओ करें धरती का श्रृंगार

आओ करें धरती का श्रृंगार, पेड़ पौधे लगाएँ दो चार
पेड़ों से ही साँसे हमारी, फिर क्यों ना करें इनकी रखवाली
कटने ना देंगे वृक्षों की डाल, आओ करें धरती का श्रृंगार

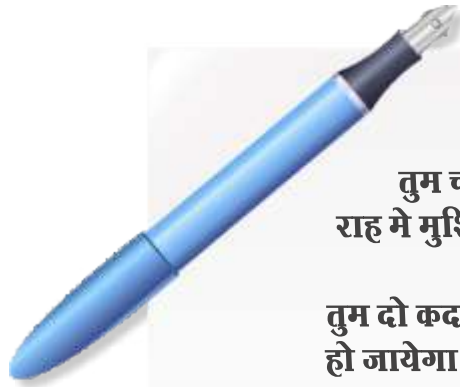
ऑक्सीजन की कीमत सबने जानी है, जब से संसार में फैली कोरोना महामारी है
दम हर दिन कोई ना कोई तोड़ रहा, डॉक्टर सारा ठीकरा ऑक्सीजन के सर फोड़ रहा
ज़रा अब तुम करो विचार, आओ करें धरती का श्रृंगार

समय वो भी एक दिन आ जाएगा
जब पीठ पर हम सबके सिलिंडर ऑक्सीजन का लटक जाएगा
है प्रकृति का हमसे एक सवाल, आने वाली पीढ़ी के बारे में ज़रा तुम करो विचार

मनोज मोर्य की आप सभी से है एक ही पुकार, आओ करें धरती का श्रृंगार

Mr. Manoj Maurya

Department - Senior Engineer Quality
Plant - NAEIPL, Sadatpura, Gujarat



तुम चलो तो सही
राह मे मुश्किल होगी हज़ार

तुम दो कदम बढ़ाओ तो सही
हो जायेगा हर सपना साकार

तुम चलो तो सही तुम चलो तो सही
मुश्किल है पर इतना भी नहीं
की तू कर न सके

दूर है मंजिल लेकिन इतनी भी नहीं
की तू पा न सके

तुम चलो तो सही
तुम चलो तो सही

Mr. Manesh Kumar

Department - HRD

माँ

घुटनो से रेंगते - रेंगते
कब पैरो पर खड़ा हुआ
तेरी ममता की छावों में
जाने कब बड़ा हुआ

काला टीका दूध मलाई
आज भी सब कुछ वैसा है
मे ही मे हू हर जगह
माँ प्यार ये तेरा कैसा है.

सीधा - साधा भोला - भाला
मे ही सबसे अच्छा हू
कितना भी हो जावो बड़ा
माँ मे आज भी तेरा बच्चा हू

माँ चूल्हा घुँआ रोटी और हाथों का घाला है माँ
माँ जिंदगी की कड़वाहट में अमृत का प्याला है माँ

Mr. Yogesh

Department - Quality Assurances

हमें जीवन में आगे बढ़ना है ।

निराशा से भरे मन को
हम सबको खाली करना होगा
उस खाली पड़े मन में
हमें आशाओं को भरना होगा
आज हमारा नहीं है तो
कल को हमें अपना करना होगा
जीवन में आये संकट से
हमें अब नहीं डरना होगा
इस अंधकार रूपी जीवन में
हमें दीपक बनकर जलना होगा
सच्चाई के रास्ते में हमें आगे बढ़ना होगा
बुराई बुलाएगी हमें अपनी ओर
हमें उसे अनदेखा करना होगा
निराशा से भरे सागर में
हमें हिम्मत रखकर तैराना होगा
जीवन में आयेगी बहुत कठिनाईयां
हमें उनके सामने नहीं झुकना है
इन कठिनाईयों का हल ढूँढ़ कर
हमें जीवन में आगे बढ़ना है

Sanjay Kumar Gupta

Department - Die Shop – Quality & PPC
Plant - NAEIPL, Sadatpura, Gujarat

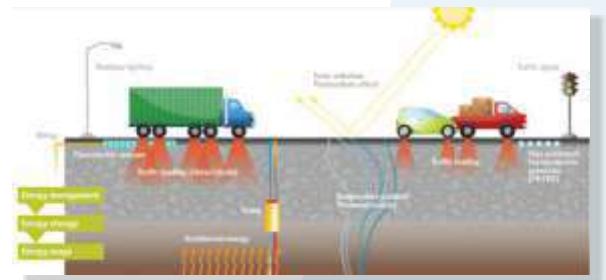
Road Friction To Electric Energy

Nagata India Private Limited, IMT Manesar, Gurugram



Majority of the population travels by roads, be it cars, trucks and buses. So for this we need streets lights all over the road and so it needs a lot of electricity. So, what we can do is we will bring in the use the vehicles to generate electricity.

**NOW
THE QUESTION IS
HOW?**



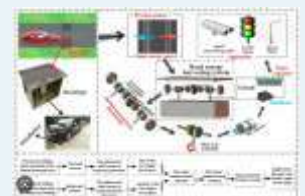
Piezoelectric crystals can be embedded beneath a layer of asphalt. As cars drive over the road, the wheels exert a force that causes these crystals to deform and generate electrical energy. This energy can then be used to power street lights or can be stored in batteries for later use.



Now The Next Question Is “What Is Piezoelectricity And How Does It Works”

It sounds like a lot to take in but its simple to understand. The word piezoelectricity originates from the Greek word piezein which means to squeeze. So here we are squeezing crystals to make electric energy.

There are various types of piezoelectric materials both natural and man-made. The most well known in electronic devices is the quartz crystal. Other naturally occurring are cane sugar, Rochelle salt, topaz, tourmaline or even bones.



PRAGYA JHA
Class XI
Bal Bharti school

NAEIPL, Sadatpura, Gujarat (Plant II)

If you can't handle acceptance of mistake, you made scope of learning Rock bottom,
& You learn nothing from life if you think you are right all the time,
because
Failure is not opposite of success,
It's part of success.

Divesh Saxena
Dispatch & PPC Department

Employee Engagement 2021

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)

Awareness Session at NAEIPL



Appreciation Certificate & Prize Distribution



Prize Distribution Ceremony



Awareness Session at NAEIPL



Vishwakarma Pooja of Die shop



Safety & Quality Oath & Flag Hoisting



Quality Month Activity



Quality Month Activity 2021



Slogan Competition



Poster making Competition

Award Distribution 2021

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)

Quality Month Quiz Competition – Casuals



1st
Ajay Kumar



2nd
Shyamsundar



3rd
Dilip Pandey

Potential Cause And Actions On Defects



1st
Rohit Raval



2nd
Vipul Chavda



3rd
Sagar Mandal

Slogan Competition



1st
Umesh Kumar



2nd
Dilip Pandey



3rd
Rohit Raval

Quality Month Quiz Competition - Staff



1st
Saurabh Kumar Jha



2nd
K. Santosh



3rd
Vishant Chauhan

Poster Making Competition



1st
Aditya Mandal



2nd
Arun Lenka



3rd
Chirag Jani

MSIL Certificates, Awarded in the year 2022



Employee Engagement - 2022

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)

Nagata Day



Draw Event



Environment Celebration



Safety & Quality Pledge By Team Members



Glimpses of World Environment Day

Nagata India Private Limited, IMT Manesar, Gurugram



Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



New Joiners from January 3, 2021

Nagata India Private Limited, IMT Manesar, Gurugram



Vishan Chand Sharma
Engineer
CNC Department
(11/Jan/2021)



Shyama Prasad Banerjee
DET
PPC Department
(11/Jan/2021)



Ketan Kumar Sinha
Deputy Manager
PPC Department
(01/Feb/2021)



Ashutosh
Executive
Purchase Department
(02/Mar/2021)



Jitendra Patel
GET
Design Department
(02/Mar/2021)



Sidhartha Khandual
DET
Design Department
(02/Mar/2021)



Biswajit Behera
DET
Design Department
(02/Mar/2021)



Soumyaranjan Nayak
Trainee
CNC Department
(02/Mar/2021)



Manoj Kumar Sharma
Senior Manager
CNC Department
(19/Apr/2021)



Suchit Kumar Pal
Junior Engineer
Quality Assurance Department
(19/July/2021)



Dalveer Singh
GET
Quality Assurance Department
(26/July/2021)



Roushan Kumar
Junior Engineer
Assembly Department
(01/Sep/2021)



Sawant Singh
Engineer
Assembly Department
(23/Aug/2021)



Sonu
Die Maker
Assembly Department
(06/Sep/2021)



Deepak Singh
Die Maker
Assembly Department
(06/Sep/2021)



Karamveer
Die Maker
Assembly Department
(21/Sep/2021)



Raman Kumar Jha
Senior Manager
Design Department
(23/Sep/2021)



Amarjeet Kumar Sharma
(Senior Engineer)
Design Department
(27/Sep/2021)



Birendra Yadav
DET
Assembly Department
(06/Dec/2021)



Nikhil
CNC Department
(06/Dec/2021)

New Joiners from January 3, 2022

Nagata India Private Limited, IMT Manesar, Gurugram



Satender Yadav
Trainee
Assembly Department
(01/Feb/2022)



Rahul Kumar
Trainee
Assembly Department
(01/Feb/2022)



Abhisekh Singh
Trainee
CNC Department
(01/Feb/2022)



Dharmender
Trainee
Assembly Department
(01/Feb/2022)



Arun Kumar
Trainee
CNC Department
(01/Feb/2022)



Sachin Kumar Sharma
Trainee
Store Department
(01/Feb/2022)



Chirag Deen
Technician
Assembly Department
(14/Feb/2022)



Fani Bhushan Mishra
Assistant Manager
Maintenance Department
(14/Apr/2022)



Vinay Pal
Junior Engineer
Quality Assurance Department
(23/May/2022)



Ankit
Die Maker
Assembly Department
(21/Feb/2022)



Amit
Deputy Manager
Quality Assurance Department
(09/May/2022)



Vivek Kumar Tiwari
Junior Engineer
Quality Assurance Department
(23/May/2022)



Richa Pareek
CS
Secretarial
(01/May/2022)



Janmejaya Mishra
Get
CNC Department
(06/Jun/2022)



Ashok Malhotra
Manager
Assembly Department
(11/July/2022)



Kaushal Kumar
Senior Operator
CNC Department
(06/Jun/2022)



Dhirender Kumar
Executive
Purchase Department
(01/July/2022)



Tula Ram
Assistant Manager
Store Department
(01/Sep/2022)



Vishal Saxena
Corporate Head - HR
(26/Sep/2022)



Vikram Pratap Singh Chauhan
Manager
PM & CS
(27/Oct/2022)



Puneet Yadav
Engineer
CNC Department
(14/Nov/2022)



Deepak Bajaj
Senior Engineer
Quality Assurance Department
(17/Oct/2022)



Alok Geete
Senior Manager
Maintenance Department
(01/Nov/2022)



Gajendra Singh
Technician
Quality Assurance Department
(19/Jan/2022)



Dharmender Jha
Trainee
Assembly Department
(01/Feb/2022)



Dhananjay Singh
Trainee
Assembly Department
(01/Feb/2022)



Dhananjay Kumar Singh
Trainee
Assembly Department
(01/Feb/2022)

New Joiners from January 1, 2021

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Amit Kumar
GET
Tool Engineering Department
(12/Feb/2021)



Vishnu Gupta
Dy. Manager
Tool Room Department
(09/Apr/2021)



Sujit Kumar
Die Fitter
Tool Room Department
(15/Jun/2021)



Dhruvesh Rana
Dy Manager
NPD Department
(25/Oct/2021)



Monish Kumar
Sr. Engineer
Tool Room Department
(05/Jul/2021)

New Joiners from January 1, 2022

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Gurdeep Singh
Die Maker
Tool Room
(10/Jan/2022)



Pradeep Kumar Nandi
Asst. Manager
Dispatch
(14/Mar/2022)



Rajat Dev Tomer
Asst. Manager
Purchase
(01/April/2022)



Ravinder Verma
Asst. Manager
Store
(02/May/2022)



Rajesh Kumar
Asst. Manager
Tool Engineering
(09/May/2022)



Sunil Kumar
Engineer
Quality
(16/May/2022)



Vinay Kumar
Deputy Manager
NPD
(25/May/2022)



Bhonu
Engineer
Quality
(27/May/2022)



Bhoopendra Rawat
GET
NPD
(06/Jun/2022)



Upendra Pal Singh
Sr. Engineer
Press Shop
(20/Jun/2022)



Sumeet Rana
Engineer
NPD
(25/Jun/2022)



Satan Dev
Executive
HRD
(27/Jun/2022)



Rahul Saroha
Asst. Engineer
NPD
(04/July/2022)



Arvind Kumar Tayal
Asst. Manager
Tool Room
(22/Aug/2022)



Kaushik Kumar Mishra
Engineer
Weldshop
(01/Sep/2022)



Jitendra Singh
Engineer
Maintenance
(05/Sep/2022)



Govind Singh
Sr. Engineer
Tool Engineering
(06/Sep/2022)



Anshul Saini
Engineer
Quality
(08/Sep/2022)



Lokendra
GET
NPD
(26/Sep/2022)



Manish Kumar
Safety Officer
EHS
(30/Sep/2022)



Upendra Tiwary
Engineer
NPD
(03/Oct/2022)

New Joiners from January 3, 2021

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



Ritesh Kumar Singh
Junior Engineer
QA Department
(01/Feb/2021)



Amit Singh
Asst. Engineer
QA Department
(01/March/2021)



Rajneesh Kumar
Manager
QA Department
(09/March/2021)



Tanmoy Chakrabarty
Jr.Engineer
QA Department
(10/March/2021)



Narendra Kr. Chaturvedi
Dy. Manager
Production-Weldshop
(20/April/2021)



Divesh Saxena
Sr.Engineer
PPC & Dispatch
(05/April/2021)



Arjun Singh Negi
Sr. Engineer
Maint. Department
(23/April/2021)



Abhishek Engineer
Engineer
Press Shop Department
(08/April/2021)



Shrikant Kitey
Plant Head /GM
Operations Department
(29/April/2021)



Sourabh Kumar
Asst. Engineer
QA Department
(11/June/2021)



Ankit Kumar Tripathi
Jr. Engineer
Bending Shop Department



Rajkumar Vishwakarma
Asst. Engineer
Programmer Department
(27/June/2021)



Tanmoy Das
Jr. Engineer
Press Shop Department
(28/July/2021)



Neeraj Kumar
Sr. Engineer
QA Department
(05/July/2021)



Subharanjan Kar
Sr. Engineer
Plant Engineering Department
(07/July/2021)



Ashish Sharma
Asst. Engineer
Die shop Department
(02/Sep/2021)



Satyajit Sahoo
DET
Die shop Department
(06/Sep/2021)



Sourabh Kushwah
DET
Die shop Department
(02/Sep/2021)



Sujit Kumar Nayak
Sr. Engineer
Die Shop Department
(09/Sep/2021)



Uma Shankar
Sr. Die Maker
Die Shop Department
(09/Sep/2021)



Ravinder Kaushik
GET
Die Shop Department
(20/Sep/2021)



Dinkar Priydev Pathak
Asst. Manager
HR Department
(22/Sep/2021)



Rajendra Kshirsagar
Head- Tool & Die Manf.
Tool & Die Manufacturing Department
(23/Sep/2021)



Ankit Verma
DET
Die Shop Department
(14/Sep/2021)



Maruti B Shindhe
Manager
Press Shop Department
(23/Sep/2021)



Ajay Singh
Asst. Manager
Die Shop Department
(01/Oct/2021)



Ajit Kumar
Jr. Engineer
Die Shop Department
(08/Nov/2021)



Deep Chandra
Associate
Die Shop Department
(15/Nov/2021)



Baliram Patel
Engineer
Die Maintenance Department
(08/Nov/2021)



Sonu
Associate
Dispatch Department
(13/Dec/2021)



Manoj Kumar
Associate
CNC Department
(15/Dec/2021)



Sourabh Kumar
Jr. Engineer
Press Shop Department
(15/Feb/2021)



Jadaun Krushanraj
Associate
Die shop Department
(15/Dec/2021)



Ritik Shinde
DET
Die shop Department
(27/Nov/2021)

New Joiners from January 3, 2022

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



Krunal Shashikant Valand
Assistant Engineer
Quality Department
(03/Jan/2022)



Bikash Kumar Patra
Junior Engineer
PPC Die Shop Department
(03/Jan/2022)



Shailendra Kumar Mishra
Associate
Maintenance Department
(03/Jan/2022)



Shubham Maurya
Junior Engineer
Quality Department
(02/Feb/2022)



Abhyuday Pratap
Junior Engineer
Weld Shop Department
(07/Feb/2022)



Avnish Kumar
Assistant Manager
Maintenance Department
(24/Feb/2022)



Gaurav Saxena
Engineer
Die Shop Department
(01/Mar/2022)



Ram Achal
Senior Associate
Tool Maintenance Department
(01/Mar/2022)



Ujjaval Singh
DET
Press Shop Department
(01/Mar/2022)



Prakash Singh
Engineer
NPD Department
(28/Mar/2022)



Shailesh Tiwari
Junior Engineer
Quality Department
(09/Apr/2022)



Kewalnand Pant
Manager
Store & Dispatch Department
(09/Apr/2022)



Buddhadev Batul
Junior Engineer
Quality Department
(02/May/2022)



Prashant Giri
Assistant Engineer
Weld Shop Department
(12/May/2022)



Sanjay Kumawat
Associate
Quality Department
(16/May/2022)



Aditya Prakash
Junior Engineer
Die Shop Department
(27/Jun/2022)



Hemant Anand
Engineer
NPD Department
(04/Jul/2022)



Navin Kumar
Engineer
NPD Department
(11/Jul/2022)



Bibekananda Rout
Engineer
Weld Shop Department
(11/Jul/2022)



Dinesh Kumar
Associate
Tool Maintenance Department
(11/Jul/2022)



Harish Kumar Singh
Assistant Engineer
Die Shop Department
(25/Jul/2022)



Naveen
Senior Engineer
Tool Maintenance Department
(01/Aug/2022)



Abadh Pal Singh
Assistant Engineer
NPD Department
(10/Aug/2022)



Ashwani Kumar Singh
Junior Engineer
Tool Maintenance Department
(13/Aug/2022)



Bipin Kumar
GET
NPD Department
(16/Aug/2022)



Rupesh Kumar
Junior Engineer
Tool Maintenance Department
(20/Aug/2022)



Sangeet Sourav Padhi
GET
NPD Department
(22/Aug/2022)



Manish Kumar
Engineer
Tool Maintenance Department
(01/Sep/2022)



Naresh Kumar
Senior Engineer
Die Shop Department
(01/Sep/2022)



Ark Ranjan Kumar
Senior Engineer
Die Shop Department
(01/Sep/2022)



Rishabh Mishra
Assistant Manager
Die Shop Department
(05/Sep/2022)



Sodhi Singh
Deputy Manager
HR & Admin Department
(08/Sep/2022)



Resham Pal
Junior Engineer
Die Shop Department
(09/Sep/2022)



Harish Kumar
Junior Engineer
Maintenance Department
(09/Sep/2022)



Kamal Kant Dixit
Junior Executive
HR & Admin Department
(09/Sep/2022)



Sanjay Kumar Gupta
Assistant Manager
Quality & PPC - Die Shop Department
(26/Sep/2022)



Prashant Kumar
Senior Associate
Tool Maintenance Department
(26/Sep/2022)



Nikhil Mali
Technician
Press Shop Department
(17/Oct/2022)



Satyajit Satpati
CNC Operator
Die Shop Department
(05/Nov/2022)



Pradeep Giri
Junior Engineer
Tool Maintenance Department
(12/Nov/2022)



Dipak Singh
Senior Associate
Store Department
(14/Nov/2022)



Mukesh Singh
Junior Engineer
Weld Shop Department
(15/Nov/2022)



Aman Kumar
Senior Engineer
Quality Department
(21/Nov/2022)



Praveen Rao
Chief Manager
Tool & Die Manufacturing
(29/Nov/2022)



Vinay
Engineer
Quality Department
(06/Dec/2022)

Newly Married

Nagata India Private Limited, IMT Manesar, Gurugram

Ankit Chauhan
Weds
Pooja

DOM

22/May/2021
(CNC Department)



Dharmender
Weds
Neha

DOM

19/Feb/2022
(Assembly
Department)



Dalveer Singh
Weds
Neha

DOM

10/May/2022
(QA Department)



Deepak Singh
Weds
Sonia

DOM

27/March/2022
(ASSY Department)



Amar Kumar
Weds
Sonam

DOM

22/April/2022
(ASSY Department)



Gourav Singh
Weds
Garima

DOM

20/April/2022
(CNC Department)



Manoj kumar
Weds
Sandhya

DOM

21/Nov/2021
(CNC Department)



Ashutosh
Weds
Sweety

DOM

14/Dec/2022



Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)

Somesh Dutt
Weds
Priya Dutt

DOM

15/Mar/2021
(PROD. Department)



Bhole Nath
Weds
Meenu

DOM

21/Apr/2022
(Tool Room
-Department)



Rabindra Negi
Weds
Jyoti Bisht

DOM

9/Dec/2022



Azad
Weds
Pooja

DOM

18/July/2021
(Tool Room
-Department)



Rajeshwar
Weds
Shikha

DOM

21/July/2022
(Quality-
Department)



Shubham Maurya
Weds
Neelam Maurya

DOM

27/Nov/2022
(Quality-
Department)



Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)

Vipul Thakor
Weds
Sapna Thakor

DOM

17/Jan/2021



Ashok Thakor
Weds
Nikita Thakor

DOM

07/May/2021



Ashok
Weds
Ridhi

DOM

14/May/2021



Pramod Joshi
Weds
Bhawana Joshi

DOM

01/Dec/2020



Name : Om & Arushi
Father : Sandeep

2021 - 22

Nagata India Private Limited, IMT Manesar, Gurugram



**Saurya
Sohan**
22/Sep/2021
(CNC Department)



**Yayns Raj
Pramodh Kumar**
26/Jul/2021
(CNC Department)



**Aayansh Tiwari
Nikhlesh Tiwari**
27/June/2022
(Design Department)



**Tejash
Dinesh Kumar**
26/Oct/2022
(Assy Department)



**Ananya kumari
Vikash kumar mahato**
27/Apr/2022
(CNC Department)



**Nishtha singh
Pushpendra singh**
20/Apr/2022
(Assy Department)

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



**Arnav
Devender Kumar**
20/ Oct/ 2021
(Weldshop)



**Viraj
Sandeep Panihar**
25/ Oct/ 2021
(Weldshop)



**Krishika Nandi
Pradeep Kumar Nandi**
14/Jan/2022
(Dispatch)



**Vedant Sharma
Somesht Dutt**
09/March/2022
(Weldshop)

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



**Himanshi Thakor
Balwant Thakor**
13/July/2021



**Nayan Vaghela
Sanjay Vaghela**
17/Nov/2021



**Aaradhya
Pramod Joshi**
08/Aug/2021



**Chirag Thakor
Manu Thakor**
21/Sept/2021



**Arsh Deep Singh
Sodi Singh**
02/March/2022

Drawing Board



Name : Prabhkirat (S/o Mohanjeet)



Name : Kehansh



Name : Komal Soni (D/o: Manesh)



Name : Debasish



Name : Natik Soni (S/o : Manesh)



Name : Mahesh Yadav



Name : Ravidas



Name : Keshav (S/o : Pritam Singh)



Name : Mokesh (S/o : Pritam Singh)



Name : Harsh & Yogesh



Harsimar Kaur (D/o Mohanjeet)



Gunjan (D/o Surender Kumar)

KAIZEN



BEST KAIZEN OF THE MONTH.JUNE-2021 KAIZEN E & D DEPARTMENT. JUNE-2021

| NAGATA AUTO ENGINEERING INDIA PVT.LTD. | | | | Doc. No : | F/HR/EME/001 |
|---|-----------------------|--|--|---|--------------|
| Kaizen Sheet | | | | Rev. No : | 01 |
| kaizen Theme: | | | | Issue Date : | 18.03.2016 |
| Cost saving and productivity Enchancement | | | | Date of Kaizen : | 02-06-2021 |
| Area / Activity Name | Process/ Machine Name | Action Item | Requirement | | |
| Weld Shop | YXA Front door outer | <input checked="" type="checkbox"/> Productivity improvement | <input checked="" type="checkbox"/> Quality improvement | <input type="checkbox"/> Audit Non Conformity | |
| | | <input checked="" type="checkbox"/> Process improvement | <input checked="" type="checkbox"/> Movement Reduce | <input type="checkbox"/> 5S Commission | |
| | | <input checked="" type="checkbox"/> Materials and cost reduction | <input checked="" type="checkbox"/> Energy Saving | <input checked="" type="checkbox"/> Continual improvement | |
| | | <input checked="" type="checkbox"/> 5S or 3K | <input type="checkbox"/> Safety | <input checked="" type="checkbox"/> Horizontal expansion | |
| Before | | | After | | |
| | | | | | |
| Comments | | | Comments | | |
| 2 Separate cells planned for Mig & spot welding with separate manpower on each cell | | | Mig welding torch mounted on spot welding robot using advanced automation | | |
| Losses | | | Benefits | | |
| 1.Excess material movement 2.Possibility of part damage during movement 3.Extra manpower to be deputed 4.2 weld cells required | | | 1.Weld cell with Mig robot saved 2.Cost of 2 manpower per day 3.Material movement reduced (mig ans spot welding done on same weld jig) 4.SSW of YBA used for robotic spot welding | | |
| Implementation Cost : | 0 | | Cost Saving : | 2850000(Fixed Cost) + 240000 P.a (Manpower Cost) | |
| Suggested By : | Prashant Saini | | Implemented By : | Ashok/Rishabh/Joginder | |

KAIZEN




BEST KAIZEN OF THE MONTH.SEP-2021 KAIZEN PRODUCTION DEPARTMENT. SEP-2021

| | | | | | |
|--|-----------------------|---|---|--|--|
| | | NAGATA AUTO ENGINEERING INDIA PVT.LTD. | | Doc. No : | F/HR/EME/001 |
| | | Kaizen Sheet | | Rev. No : | 01 |
| kaizen Theme: | Process improvement | | | Issue Date : | 18.03.2016 |
| | | | | Date of Kaizen : | 16-09-2021 |
| Area / Activity Name | Process/ Machine Name | Action Item | <input type="checkbox"/> Productivity improvement | <input type="checkbox"/> Quality improvement | Requirement |
| | | | <input type="checkbox"/> Process improvement | <input type="checkbox"/> Movement Reduce | |
| | | | <input type="checkbox"/> Materials and cost reduction | <input type="checkbox"/> Energy Saving | |
| | | | <input type="checkbox"/> 5S or 3K | <input type="checkbox"/> Safety | |
| Press Shop : | P400-68191/391-HB | | | | <input type="checkbox"/> Audit Non Conformity <input type="checkbox"/> 5S Commission <input checked="" type="checkbox"/> Continual improvement <input checked="" type="checkbox"/> Horizontal expansion |
| Before | | | After | | |
| | | | | | |
| Comments | | | Comments | | |
| Befor blank was fallen off on the table in a Zig-Zag way so had to do collect blank in a line & then had to put in wire mash bin | | | Now we have made a stand with cavity of the size of blank now blank will come from conveyor & directly will fall in cavity now no need of collecting blank & we can put directly in wire mash bin | | |
| Losses | | | Benefits | | |
| 1.Chances of human injury 2.Operator fatigue 3.5S not maintained | | | 1.Chance of human injury is negligible 2.Operator fatigue is minimize 3.5S maintained | | |
| Implementation Cost : | | | Cost Saving : | | |
| Suggested By : | C S Sir | | Implemented By : | Vaibhav/Pawan | |

KAIZEN 2022





Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)

| | | | | |
|---|--|--|--|---|
|  | NAGATA AUTO ENGINEERING INDIA PVT. LTD. | | Doc. No. : | F/HR/EME/001 |
| | Kaizen Sheet | | Rev. No. : | 01 |
| Kaizen Theme: | Installed in the blank Sharing tool | | Issue Date : | 18.03.2016 |
| Area/Activity Name | Process/Machine Name | | Date of Kaizen: | 05-Sep-22 |
| Store | Incoming | Action Item <input type="checkbox"/> Productivity Improvement <input type="checkbox"/> Process Improvement <input type="checkbox"/> Materials and cost reduction <input type="checkbox"/> 5S or 3K | Requirement <input type="checkbox"/> Quality Improvement <input type="checkbox"/> Movement Reduce <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety | <input type="checkbox"/> Audit Non conformity <input checked="" type="checkbox"/> 5S Commission <input type="checkbox"/> Continual Improvement <input type="checkbox"/> Horizontal expansion |
| | | | | |
| | | | | |
| | | | | |
| Before | | After | | |
|  | |  | | |
| Comments: | | Comments: | | |
| blanking tool not avilable in die (old die yrc) | | Installed in the tool mack blanking die tool | | |
| Losses: | | Benefits: | | |
| no in house blank sharing & send job work | | in house blanck sharing | | |
| Implementation Cost: | | | Cost Saving: | |
| Suggested By: | S.PRATHARI | | Implemented By: | GOBIND KUMAR |



| | | | | |
|---|---|---|--|---|
|  | NAGATA AUTO ENGINEERING INDIA PVT. LTD., GUJARAT | | Doc. No. : | F/HR/EME/001 |
| | Kaizen Sheet | | Rev. No. : | 0 |
| Kaizen Theme: | Process elimination - Quality Improvement | | Issue Date : | 18.11.2017 |
| Area/Activity Name | Process/Machine Name | | Date of Kaizen: | November 2, 2022 |
| SCRIBING OPERATION IN BOX FUEL FILLER - YSD NB MC | STAMPING | Action Item <input checked="" type="checkbox"/> Productivity Improvement <input type="checkbox"/> Process Improvement <input type="checkbox"/> Materials and cost reduction <input type="checkbox"/> 5S or 3K | Requirement <input type="checkbox"/> Quality Improvement <input type="checkbox"/> Movement Reduce <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety | <input type="checkbox"/> Audit Non conformity <input type="checkbox"/> 5S Commission <input checked="" type="checkbox"/> Continual Improvement <input type="checkbox"/> Horizontal expansion |
| | | | | |
| | | | | |
| | | | | |
| Before | | After | | |
|  | |  | | |
| Comments: | | Comments: | | |
| Earlier Scribing operation was doing on separate station with saparate | | Now scribing operation murged with stamping process. | | |
| Losses: | | Benefits: | | |
| Scribing operation miss or less scribing parts reached to customer line. | | Now scribing miss or less scribing operation part will not produce and will not skipp to customer line. | | |
| Implementation Cost: | Rs-2000.00 | Cost Saving (Per Month): | 50*4*26=5200 per month | |
| Suggested By: | Rajneesh San | Implemented By: | QA Team | |



| | | | | | | |
|---|----------------------|---|---|--|--|--|
|  | | NAGATA AUTO ENGINEERING INDIA PVT. LTD., GUJARAT | | Doc. No. : | F/HR/EME/001 | |
| | | | | Rev. No. : | 0 | |
| | | Kaizen Sheet | | Issue Date : | 01.01.2019 | |
| Kaizen Theme: | | ROBOT DRESS PACK MOUNTING BLOCK | | Date of Kaizen: | 5.10.2022 | |
| Area/Activity Name | Process/Machine Name | Action Item <input type="checkbox"/> Productivity Improvement <input type="checkbox"/> Process Improvement <input checked="" type="checkbox"/> Materials and cost reduction <input type="checkbox"/> 5S or 3K | <input type="checkbox"/> Quality Improvement <input type="checkbox"/> Movement Reduce <input type="checkbox"/> Energy Saving <input type="checkbox"/> Safety | Requirement <input type="checkbox"/> Audit Non conformity <input type="checkbox"/> 5S Commission <input checked="" type="checkbox"/> Continual Improvement <input type="checkbox"/> Horizontal expansion | | |
| PRODUCTION | SPARE ROBOT | | | | | |
| Before | | | | | After | |
|  | | | | |  | |
| Comments: | | Comments: | |  | | |
| ROBOT DRESS PACK MOUNTING BLOCK NOT AVAILABLE | | ROBOT DRESS PACK MOUNTING BLOCK PROVIDED | | | | |
| Losses: | | Benefits: | | | | |
| 1. DRESS PACK 5S NOT GOOD 2. MAINTENANCE COST VERY HIGH | | 1. DRESS PACK 5S GOOD 2. MAINTENANCE COST REDUCE | | | | |
| Implementation Cost: | NIL | Cost Saving (Per Month): | 8000+8000=16,000 | | | |
| Suggested By: | PRABHAKAR | Implemented By: | SAILENDAR, PRADEEP | | | |



Achievement of Employee's Children, 2021

Nagata India Private Limited, IMT Manesar, Gurugram



Garv Rao (S/o: Neeraj)



Advait Raman



Mudit Gupta (S/o: Yogesh San)



Ravinder (S/o: Nitesh),
Scout Guide



Advait Raman

Nagata Auto Engg India Pvt Ltd, Bilaspur, Gurugram (Plant I)



Cultural Activity

Name:- Komal Soni (D/o Sh. Manish Soni)
Department - HR & Admin

Nagata Auto Engg India Pvt Ltd, Sadatpura, Gujarat (Plant II)



International Olympiad of value system, Health & Wellness

Silver medal in Kick Box Competition
Tejas M. Shindhe (S/o Maruti B. Shindhe)
Department: Press Shop

Nagata Group (India Operations) Pays Tribute To



Shri Ramesh Kumar Vij

August 10, 1964 - August 30, 2017

The path you steered us on is leading us to greater heights year on year. We have imbibed your teachings in our everyday working. Driven by a commitment to keep the torch left by you always shining; NAGATA team feels guided by your presence around us at all times.



NAGATA GROUP (INDIA OPERATIONS)

Nagata India Private Limited

(Press Tools Manufacturing Plant):
Plot No. 154-155, Sector-3, IMT Manesar,
Gurgaon-122050, Haryana, India.
Tel: +91-124-4369592-5

Nagata Auto Engg India Pvt Ltd

(Stamping & Weld Assembling Plant)
Plant- I: Plot No. C-463 & 464, Ansal
Pioneer Industrial Park, Pathredi,
Bilaspur, Gurgaon, Haryana, India.
Tel: 91-8816900919

Nagata Auto Engg India Pvt Ltd

(Stamping, Weld Assembling & Press Tools
Manufacturing Plant):
Plant- II: Survey No. 752 & 753, Sadat Pura,
Detroj- Rampura,
Kadi – Vithalapur Road, Distt Ahmedabad-
382120 (Gujarat), India.
Tel: 91-9081000351

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email: info@nagata.co.in